

Remuneration Committee

Paper for decision

1. Purpose

To approve the establishment and Terms of Reference for the Remuneration Committee.

2. Introduction

As part of our revised Governance structure (see Appendix 1), a Remuneration Committee requires to be established to ensure transparency around all aspects of remuneration for the Senior Executive team and Board members.

3. Process

The Remuneration Committee will meet at least once a year to agree the implementation of Scottish Government Pay Policy for the Chief Executive and Board members and to consider other Senior Executive remuneration where appropriate.

4. Recommendation

That Members approve the proposed Terms of Reference and membership of the Remuneration Committee.

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