

National Park Authority

Board Meeting

Agenda Item 7



Board Member Daily Fees

Paper for decision

1. Introduction

The terms of reference of the Remuneration Committee states that “The Remuneration Committee will agree recommendations for subsequent approval by the Board, to recommend daily fees for members in line with the Daily Fee Framework, approved by Scottish Government.

Scottish Government Pay Policy for Senior Appointments for 2015/16 states that the following options are available in relation to Board Members daily fees:-

- a) No award
- b) Award 1%

The following information was taken into account during Remuneration Committee deliberations:-

- a) where Loch Lomond and the Trossachs National Park Authority currently sit within the Band 3 (Scottish Government Category for the Park Authority) Framework in relation to the minimum/maximum ceiling points for Band 3.
- b) the decisions made by Cairngorms National Park Authority in 2014/15 and 2015/16 in relation to the 1% award available.
- c) how many Band 3 organisations have accepted to date the 1% uplift on their daily fees for 2015/16.

2. Recommendation

Board Members approve the recommendation from the Remuneration Committee that there will be no uplift in Board Members daily fees for 2015/16.

3. Findings

Point a)

The fee framework, which the Park Authority falls within is Band 3 and we currently pay beyond the maximum daily fee rate for Members.

Point b)

Cairngorms National Park Board members applied the 1% uplift for 2015/16 and in 2014/15 and therefore going forward we will likely always be out of synch.

Point c)

There are 13 Band 3 statutory organisations, three applied the 1%(or less) uplift for 2015/16, one body does not remunerate board members, five organisations did not award the uplift and four have yet to advise Scottish Government of their decision (includes LLTNPA).

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Board Sponsor: Willie Nisbet, Chair of the Remuneration Committee (February 2016)