



FOI Ref: 2018/007

27<sup>th</sup> July 2018

### **REQUEST UNDER FREEDOM OF INFORMATION (SCOTLAND) ACT 2002**

I refer to your request for information, received by email on 16<sup>th</sup> July 2018. Your specific requests and the Park Authority's response are provided below.

**“How many non-UK EU nationals currently work at your organisation? Please could I have this information broken down by nationality and position?”**

There are currently less than five non-UK EU nationals working at the Park Authority. We are unable to provide you with this information broken down by nationality and position as this would result in the identification of individual members of staff.

We have therefore withheld this information from release under S38(2)(a)(i) of the Freedom of Information (Scotland) Act 2002 as the disclosure of the information would be in contravention of the first Data Protection Principle under the Data Protection Act 2018. This is an absolute exemption which means that there is no requirement for us to consider the public interest in the release of the information.

**“How many non-UK EU nationals have left the organisation in the last twelve months, and how many have left in each of the previous three years? (2016,2017 and 2018 thus far). Can I have that broken down by year.”**

While we are required to record equality data for monitoring purposes, we currently ask staff to provide details of their nationality on a voluntary basis, recording it on their electronic personal record. This means that the information we hold is very limited.

We do not hold a record of the number of non-UK EU nationals who have left the organisation in any of the last three years. We therefore have to advise under S17 of the Freedom of Information (Scotland) Act 2002 that the information is not held.

Yours sincerely

Governance & Legal Team  
Loch Lomond and the Trossachs National Park Authority

#### **LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY**

National Park Headquarters, Carrochan, Carrochan Road, Balloch, G83 8EG Long: 4°34'24"W Lat: 56°00'12"N  
t: 01389 722600 f: 01389 722633 e: [info@lochlomond-trossachs.org](mailto:info@lochlomond-trossachs.org) w: [lochlomond-trossachs.org](http://lochlomond-trossachs.org)

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## Review Procedure

If you are dissatisfied with this decision, or the way in which the Authority has dealt with your request, you are entitled to require the Authority to review its decision. Please note that in order for a review to take place you are required to:

- Send your request for review in writing, setting out in full the reasons why you are requesting a review.
- Submit your review request within 40 working days of either the date on which you received a response from the Authority or the date by which you should have received a response under the terms of the Freedom of Information (Scotland) Act 2002, whichever is the later.
- address your review request to:

Governance & Legal Team  
Loch Lomond & The Trossachs National Park Authority  
National Park Headquarters  
Carrochan  
Carrochan Road  
Balloch  
G83 8EG  
E-mail: [info@lochlomond-trossachs.org](mailto:info@lochlomond-trossachs.org)

The review will be handled by staff who were not involved in the original decision. You will receive notice of the result of your review within 20 working days.

If you are not satisfied with the response to your request for review, you can contact the Scottish Information Commissioner, the independent body which oversees the Freedom of Information (Scotland) Act 2002, at:

Scottish Information Commissioner  
Kinburn Castle  
Doubledykes Road  
St Andrews  
Fife  
KY16 9DS  
Tel: 01334 464610  
Website: [www.itspublicknowledge.info](http://www.itspublicknowledge.info)  
E-mail: [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info)

Online appeal portal: [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

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