

National Park Authority Board Meeting

Agenda Item 5

Draft Our 5-year (Corporate) Plan



Paper for decision

1. Purpose

- 1.1. This paper presents the draft Corporate Plan 2018-23 (Appendix 1) and requests approval to submit to Scottish Ministers.
- 1.2. This paper also highlights the requirements for a Corporate Plan as laid out in Scottish Government's NDPB Model Framework Document which sets out the broad framework within which an NDPB will operate and defines key roles and responsibilities which underpin the relationship between the NDPB and the SG.

2. Recommendation

The Board are invited to:

- 2.1. Approve the Our 5-year (Corporate) Plan for Ministerial submission;
- 2.2. Agree to delegate final minor editorial and design adjustments to officers prior to submission.

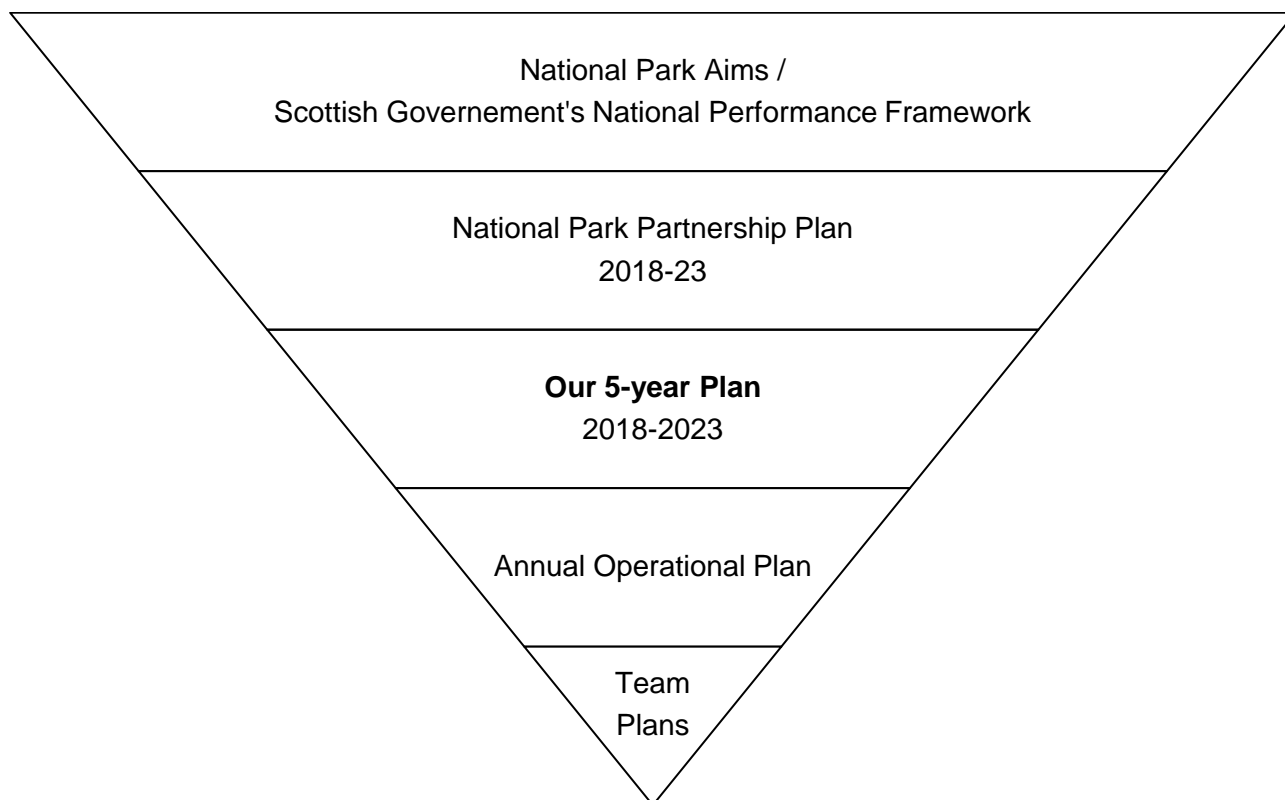
3. Contribution to National Park Partnership Plan

As articulated in diagram below, Our 5-year Plan is a Plan for the National Park Authority with the National Park Partnership being a Plan for the "place". Both Plans align and articulate to Scottish Government's National Performance Framework.

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4. Introduction

- 4.1. The Corporate Plan provides the strategic direction for the work of the National Park Authority over the next 5 years, setting key priorities.
- 4.2. Scottish Government's NDPB Model Framework Document specifies that Ministerial responsibilities include agreeing the Park Authority's strategic aims and objectives and key targets as part of the corporate planning process. The NDPB Model Framework Document also advises that a corporate plan should comprise the purpose, aims, an operating environment analysis, objectives and performance targets.
- 4.3. As an NDPB we are relatively unusual in that as well as a Corporate Plan we are required to produce a National Park Partnership Plan. Members will be aware that our recently approved and adopted 2018-2023 National Park Partnership Plan incorporates much of what is included within the guidance for the Corporate Plan. The 2018-2023 National Park Partnership Plan is not replicated within the draft Corporate Plan.
- 4.4. A number of workshops have taken place over the last six months to help develop thinking. These included:

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- September 2017 – attended by Operational Managers and November 2017 – attended by Board members.

These workshops reviewed the NDPB Model Framework Document guidance and a number of other NDPBs' Corporate Plans and explored the relationship between the National Park Partnership Plan and the Corporate Plan. One of the outcomes from these workshops was that participants suggested the type/style of plan, from the many that were reviewed. One other piece of feedback from the workshop with Operational Managers was that staff would better understand the purpose of the plan if it was "Our 5-year Plan"; hence we are proposing to use this term rather than the Corporate Plan.

- December 2017 – Board Business Session. This session reviewed the themes within the Programme for Government: A Nation with Ambition to provide guidance on the priorities that the National Park Authority would aim to align with.
- February 2018 – all staff specially extended 10:02 and March 2018 – Board Business Session. These workshops explored the challenges and opportunities for the organisation over the next 5 years. The outcome from these workshops has shaped the content of Our 5-year Plan, that is now before you for approval.

4.5. Following feedback from the above-mentioned workshops and pointers from our Sponsor Hub in June 2017, a streamlined Corporate Plan has been produced. It is the intention to produce a designed document. A draft designed document will be provided at the Board meeting on 14th June 2018.

5. Next Steps

A draft Plan has been submitted to our Sponsor Hub for consideration and feedback. If approved by the Board, and following feedback from our Sponsor Hub, Our 5-year Plan will be submitted to Scottish Ministers as soon as a finalised designed version is completed.

6. Conclusion

Board Members are now presented with Appendix 1, which comprises the final text version of Our 5-year Plan, with the fully designed version to be made available by the Board meeting.

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