



Job Description:

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| Job | Land Management Adviser |
| Hours per week | 35 |
| Service | Environment & Visitor Services |
| Team | Land Use |
| Job location | Balloch |
| Line Manager | Land Use Programme Manager |
| Band | D |

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Key purpose

To provide expert advice and guidance in the specialist area of land management to both internal and external customers. This involves developing and supporting related strategies, projects and initiatives which deliver benefits for nature, climate and people on both public and private land within the National Park. To support organisational aims to deliver landscape scale transformation through restoring nature for climate and healthy ecosystems as well as through sustainable, regenerative land use.

Key accountabilities

- Develop and deliver specific projects, which aim to maximise public benefit and improve both public and private land for nature, climate and people. This will include collaborations with multiple partners at landscape-scale as well as working with individual businesses (e.g. regenerative farming, agri-environment, sustainable herbivore management and woodland creation, etc).
- Develop project specification, engage partners including land managers, identify and/or secure funding, manage associated budgets, procure and manage external contracts, monitor project delivery and measure outcomes.
- Develop and contribute to the preparation of policies and strategies which support positive and integrated approaches to land management in the Park such as strategic land use planning and the National Park Partnership Plan.

- Prepare responses on behalf of the NPA to local, regional and national consultations on policies related to land use such as rural development, agriculture, agri-environment, land reform etc.
- Provide expert advice and information to land managers, other agencies and organisations and within the NPA on matters relating to various forms of land management activity in the Park, and support related monitoring systems and research.
- Develop and support initiatives which promote wider understanding of the opportunities and benefits associated with positive land management in the Park.
- Develop and maintain the necessary partnerships and engagement with land managers; other agencies and organisations; interest groups; and the wider community to secure support for the development and delivery of defined priorities and outcomes.
- Undertake any other duties appropriate to the grade as required.

Person specification

| Assessment Areas | Essential Criteria | Desirable Criteria |
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| <i>Relevant Experience</i> | <ul style="list-style-type: none"> • Experience of developing and maintaining positive working relationships with land managers. • Experience of developing management plans and/or prescriptions at the level of individual sites, whole farms or estates and/or local regions (e.g. landscapes, catchments, etc). • Experience of developing and maintaining positive and effective working relationships with agencies, organisations, contractors and suppliers to deliver partnership initiatives, including project management and delivery | <ul style="list-style-type: none"> • Experience of developing applications to the Scottish Rural Development Programme and other relevant funding sources. • Experience in procuring and managing external services and contracts. • Familiarity with land reform legislation. • Familiarity with the statutory planning system. • Experience in interrogating land use information associated with GIS and other information systems. |

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| <p><i>Specific Skills, Abilities and Qualities</i></p> | <ul style="list-style-type: none"> • Comprehensive understanding of land managers' practical, economic and regulatory imperatives. • Comprehensive knowledge of land use systems, specifically including livestock farming, forestry, and conservation. • Comprehensive knowledge of national regulations, policies and support and incentive schemes related to land management. • Specialist knowledge in one or more of the following themes: <ul style="list-style-type: none"> • regenerative agriculture, • agri-environment; • business development for land-based businesses, including performance analysis and options appraisal, including diversification options (including renewables) and value adding options (including processing and/or branding). • Articulate with excellent interpersonal and negotiation skills. • Computer literate. • Numerate. • Excellent written and oral skills. | <ul style="list-style-type: none"> • Working knowledge of one or more of the following themes: woodland and forestry, peatlands, fisheries, wild deer, invasive non-native species, landscapes (including designed landscapes), diffuse pollution, natural flood management, outdoor access and cultural heritage. |
| <p><i>Required Qualifications</i></p> | <ul style="list-style-type: none"> • A degree, or equivalent in a land management/ environmental management/ agriculture/ forestry/ nature conservation discipline. | <ul style="list-style-type: none"> • Corporate Membership of a relevant professional body, e.g. RICS, CIEEM, ICF. |
| <p><i>Any Additional Job-Related Requirements</i></p> | <ul style="list-style-type: none"> • Full UK driving licence or access to a driver if disability prevents driving. • Flexible approach to working hours as evening and weekend working may be required. | |