



FOI 2021/008

14th April 2021

REQUEST UNDER FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

We refer to your request for information, received by email on 20th March 2021. Your specific requests and the Park Authority's response are provided below.

Please could you supply me with the following information on gender balance in the organisation?

1. How many women are now on the board of your organisation and how many people of other genders are there?

Full details of the National Park Authority Board are available on our website:

<http://www.lochlomond-trossachs.org/park-authority/our-board-committees/national-park-board/>

We can therefore advise under Section 25 of the Freedom of Information (Scotland) Act 2002, that this information is publically available and easily accessible.

2. Is the current Chairperson (or person with an equivalent role) a woman or someone of another gender?

Information about the National Park Authority's Convener is available on our website:

<https://www.lochlomond-trossachs.org/park-authority/our-board-committees/national-park-board/james-stuart-convener/>

We can therefore advise under Section 25 of the Freedom of Information (Scotland) Act 2002, that this information is publically available and easily accessible.

3. What is the current median FTE pay for men and women in the organisation?

The Office for National Statistics in October 2018 published data that indicated the UK "median pay gap" (the difference between the mid-point of pay for men and women employees taking into account all roles within an organisation) is 17.9% in favour of men employees. At the National Park Authority it is 4.9% in favour of women. In other words, when comparing median hourly rate, women earn 0.65p more than men.

Gender	2018/19	2017/18
Women	£14.05	£13.86
Men	£13.40	£13.79

LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY

National Park Headquarters, Carrochan, Carrochan Road, Balloch, G83 8EG Long: 4°34'24"W Lat: 56°00'12"N

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This information is published in our Equalities Mainstream report: <https://www.lochlomond-trossachs.org/park-authority/publications/equalities-mainstreaming-report-equality-outcomes-progress-report/>

The next report will be published by 30th April 2021.

In addition, I would be grateful if you could provide me with the following information about board members.

4. Please supply the names of everyone currently on the board along with their registers of interest and the date that their register was last updated.

The names of the National Park Authority Board and their registers of interest, which are updated annually, are on our website: <http://www.lochlomond-trossachs.org/park-authority/our-board-committees/national-park-board/>

We can therefore advise under Section 25 of the Freedom of Information (Scotland) Act 2002, that this information is publically available and easily accessible.

5. Please supply details of any payments made to any of the board members in the last 12 months, and a summary of the purpose of each payment.

Board members receive remuneration payments for participation in Board meetings, details of which are included in our annual accounts, available on our website at: <https://www.lochlomond-trossachs.org/park-authority/publications/annual-reports-accounts/>

There were no additional payments made to Board members in the past year as their participation in meetings has been via online platforms, therefore there were no payments made for travel expenses.

Yours sincerely

**Governance and Legal Team
Loch Lomond and the Trossachs National Park Authority**

Review Procedure

If you are dissatisfied with this decision, or the way in which the Authority has dealt with your request, you are entitled to require the Authority to review its decision. Please note that in order for a review to take place you are required to:

- Send your request for review in writing, setting out in full the reasons why you are requesting a review.
- Submit your review request within 40 working days of either the date on which you received a response from the Authority or the date by which you should have received a response under the terms of the Freedom of Information (Scotland) Act 2002, whichever is

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the later.

- address your review request to:

Governance & Legal Team
Loch Lomond & The Trossachs National Park Authority
National Park Headquarters
Carrochan
Carrochan Road
Balloch
G83 8EG
E-mail: info@lochlomond-trossachs.org

The review will be handled by staff who were not involved in the original decision. You will receive notice of the result of your review within 20 working days.

If you are not satisfied with the response to your request for review, you can contact the Scottish Information Commissioner, the independent body which oversees the Freedom of Information (Scotland) Act 2002, at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Tel: 01334 464610
Website: www.itspublicknowledge.info
E-mail: enquiries@itspublicknowledge.info

Online appeal portal: www.itspublicknowledge.info/Appeal

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