



Loch Lomond & The Trossachs National Park Authority
Carrochan
Carrochan Road
Balloch
G83 8EG

3rd September 2021

FOI Ref: 2021/022

REQUEST UNDER FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

We refer to your request for information, received by email on 24th August 2021. Your specific requests and the Park Authority's response are provided below.

"I am looking for information about sexual harassment complaints. Please could you provide me with the following:

"How many civil servants have made complaints that they have been sexually harassed by another civil servant/staff member in the last three calendar years (up to and including August 2021)? To be clear, I'm asking for information for 2019, 2020 and 2021. Please could you break this information down by year and gender."

The Park Authority has received no complaints of sexual harassment in the last three calendar years. Accordingly, we have to advise you under section 17(1)(b) of the Act, that there is no information held.

"How many civil servants/staff have faced civil service disciplinary investigations as a result of a sexual harassment claim made against them by a civil servant in the last three calendar years (up to and including August 2021)? Please could you break this information down by year, gender. In each case, please could you state whether any misconduct was found and, if so, what type of disciplinary action was taken including verbal/written/final warnings, suspension, dismissal etc."

The Park Authority has received no complaints of sexual harassment in the last three calendar years, so there have been no investigation required. Accordingly, we have to advise you under section 17(1)(b) of the Act, that there is no information held.

“Please could you state in any of the cases above whether the police was notified of the staff member’s sexual harassment complaint/if any investigation/charges were brought. Please could you break this information down by year.”

The Park Authority has received no complaints of sexual harassment in the last three calendar years, so there have been no investigations and no requirement for police involvement. Accordingly, we have to advise you under section 17(1)(b) of the Act, that there is no information held.

Yours sincerely

**Information Management
Loch Lomond and the Trossachs National Park Authority**

Review Procedure

If you are dissatisfied with this decision, or the way in which the Authority has dealt with your request, you are entitled to require the Authority to review its decision. Please note that in order for a review to take place you are required to:

- Send your request for review in writing, setting out in full the reasons why you are requesting a review.
- Submit your review request within 40 working days of either the date on which you received a response from the Authority or the date by which you should have received a response under the terms of the Freedom of Information (Scotland) Act 2002, whichever is the later.
- address your review request to:

Governance & Legal Team
Loch Lomond & The Trossachs National Park Authority
National Park Headquarters
Carrochan
Carrochan Road
Balloch
G83 8EG
E-mail: info@lochlomond-trossachs.org

The review will be handled by staff who were not involved in the original decision. You will receive notice of the result of your review within 20 working days.

If you are not satisfied with the response to your request for review, you can contact the Scottish Information Commissioner, the independent body which oversees the Freedom of Information (Scotland) Act 2002, at:

LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY

National Park Headquarters, Carrochan, Carrochan Road, Balloch, G83 8EG Long: 4°34'24"W Lat: 56°00'12"N

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Online appeal portal: www.itspublicknowledge.info/Appeal

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