



Loch Lomond & The Trossachs National Park Authority
Carrochan
Carrochan Road
Balloch
G83 8EG

FOI Ref: FOI 2022-006
27th April 2022

REQUEST UNDER FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

We refer to your request for information, received by email on 31st March 2022. Your specific requests and the Park Authority's response are provided below.

'This is an information request relating to the cost of producing an annual gender pay gap report.'

The Park Authority does not produce an annual gender pay gap report. Our gender pay gap data is calculated on an annual basis and included in our equalities report which is published on our website: <https://www.lochlomond-trossachs.org/park-authority/publications/equalities-mainstreaming-report-equality-outcomes-2021-2025/>

Please include the information for each of the following periods; 2019-20; 2020-21, 2021-22:

The cost of producing each gender pay gap report, including a breakdown of the cost such as the number of FTE staff working on the report. This should cover the full process of producing the report including research, drafting, proof-reading, communications etc.

As stated above, the Park Authority does not produce an annual gender pay gap report. Accordingly, we have to advise you under section 17(1)(b) of the Act, that this information is not held.

The cost of calculating the Park Authority's annual gender pay gap data for our equalities report has been calculated to be:

- 2019/20 = £102.54
- 2020/21 = £105.60
- 2021/22 = £107.12

The FTE staff time associated with calculating our annual gender pay gap data is 1.8 hours.

LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY

National Park Headquarters, Carrochan, Carrochan Road, Balloch, G83 8EG Long: 4°34'24"W Lat: 56°00'12"N

t: 01389 722600 f: 01389 722633 e: info@lochlomond-trossachs.org w: lochlomond-trossachs.org

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Any internal assessments of the costs and benefits of producing the report'

There have been no internal assessment made of the costs and benefits of calculating the annual gender pay gap data. Accordingly, we have to advise you under section 17(1)(b) of the Act, that this information is not held.

Yours sincerely

Information Management Loch Lomond and the Trossachs National Park Authority

Review Procedure

If you are dissatisfied with this decision, or the way in which the Authority has dealt with your request, you are entitled to require the Authority to review its decision. Please note that in order for a review to take place you are required to:

- Send your request for review in writing, setting out in full the reasons why you are requesting a review.
- Submit your review request within 40 working days of either the date on which you received a response from the Authority or the date by which you should have received a response under the terms of the Freedom of Information (Scotland) Act 2002, whichever is the later.
- address your review request to:

Information Manager
Loch Lomond & The Trossachs National Park Authority
National Park Headquarters
Carrochan
Carrochan Road
Balloch
G83 8EG
E-mail: info@lochlomond-trossachs.org

The review will be handled by staff who were not involved in the original decision. You will receive notice of the result of your review within 20 working days.

If you are not satisfied with the response to your request for review, you can contact the Scottish Information Commissioner, the independent body which oversees the Freedom of Information (Scotland) Act 2002, at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Tel: 01334 464610
Website: www.itspublicknowledge.info

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E-mail: enquiries@itspublicknowledge.info

Online appeal portal: www.itspublicknowledge.info/Appeal