



Loch Lomond & The Trossachs National Park Authority
Carrochan
Carrochan Road
Balloch
G83 8EG

FOI Ref: FOI 2023-018
19th September 2023

REQUEST UNDER FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

We refer to your request for information, received by email on 2nd August 2023. Your specific requests and the Park Authority's response are provided below.

'This is an information request relating to the number of staff who are allowed to work from abroad.'

Please include the following information, for the 2020/21, 2021/22, 2022/23 financial years:

"The number of staff, per year, given permission to work from abroad"

There have been less than 5 staff given permission to work from abroad in the last three financial years. It is standard practice in cases where the answer to an information request which may lead to the identification of information relating to individuals, to only provide a response confirming that the answer is less than 5.

For each member of staff granted permission, please provide their pay band, the country they have been allowed to work from, the length of time that they have been allowed to work for and the dates they were allowed to work from abroad. Please also provide the reason. If any of this is not possible to provide, please provide the remaining information'

In the last three financial years there have been a total of seven days where staff from the National Park Authority have been permitted to work from an overseas location. The only cases in the last three financial years have been for staff at grades lower than operational manager level.

The specific requested information may, if provided, lead to the identification of individuals, on which basis the information has been withheld from release under section 38 of the Freedom of Information (Scotland) Act 2002.

This exemption is an absolute exemption under the Freedom of Information (Scotland) Act 2002, which means we do not need to consider the public interest in the disclosure of this information, it is completely exempt from release.

We can however provide some additional information for context which may be helpful. The National Park Authority has only very rarely considered requests from staff to work overseas. We now operate a hybrid working model which permits greater flexibility for staff. There are at times staff working from locations in the UK, outwith normal commuting distance from our main office.

Yours sincerely

**Information Management
Loch Lomond and the Trossachs National Park Authority**

Review Procedure

If you are dissatisfied with this decision, or the way in which the Authority has dealt with your request, you are entitled to require the Authority to review its decision. Please note that in order for a review to take place you are required to:

- Send your request for review in writing, setting out in full the reasons why you are requesting a review.
- Submit your review request within 40 working days of either the date on which you received a response from the Authority or the date by which you should have received a response under the terms of the Freedom of Information (Scotland) Act 2002, whichever is the later.
- address your review request to:

Information Manager
Loch Lomond & The Trossachs National Park Authority
National Park Headquarters
Carrochan
Carrochan Road
Balloch
G83 8EG
E-mail: info@lochlomond-trossachs.org

The review will be handled by staff who were not involved in the original decision. You will receive notice of the result of your review within 20 working days.

If you are not satisfied with the response to your request for review, you can contact the Scottish Information Commissioner, the independent body which oversees the Freedom of Information (Scotland) Act 2002, at:

LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY

National Park Headquarters, Carrochan, Carrochan Road, Balloch, G83 8EG Long: 4°34'24"W Lat: 56°00'12"N

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