

Question	Answer
The number of employees (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general	0
Either the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data	0
In the past 12 months the number of staff days which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme	22
The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity,	0
In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in	5
The costs of attending these conferences.	0
Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and	0