

Appendix 2 – Annual Report and Accounts Agenda Item 5

National Park Authority Board Meeting

Date 30 September 2024

Paper for information

2023/24 Summary of changes to the Annual Report and Accounts post ARC

Page number	Section	Details of change	Previous version	Amendment
12	Performance Analysis	Change presentation of diagram showing key activity by AOP activity	Line chart	Pie graphs
20	Financial Budget Performance	Change split of capital DEL to reflect unspent Peatland funds of £150k	Capital DEL of £3.438m (2022/23 - £2.619m) was split as £3.021m	Capital DEL of £3.438m (2022/23 - £2.619m) was split as £3.171m
42	Fair Pay	Amendments following finalisation of audit work	Excluding seasonal and agency staff, the average salary has increased by 6.2%,	Excluding seasonal and agency staff, the average salary has increased by 6.4%,
43	Fair Pay	Inclusion of Permanent Seasonal Rangers in Seasonal staff numbers	At 31 March 2024, there were 22 seasonal staff employed by the Authority	At 31 March 2024, there were 42 seasonal staff employed by the Authority (2022/23 – 31).

			(2022/23 – 12).	
43	Fair Pay	Inclusion of Permanent Seasonal Rangers in Seasonal staff numbers	Seasonal ranger headcount increased from 12 at the end of 2022/23 to 22 at the end of 2023/24.	Seasonal ranger headcount increased from 31 at the end of 2022/23 to 42 at the end of 2023/24.
43	Fair Pay	Additional narrative around Seasonal Ranger headcount	This number fluctuates over the year to meet the demands of the season.	This number fluctuates over the year to meet the demands of the season and includes those on permanent seasonal contracts as well as single season contracts.
43	Fair Pay	Amendments following finalisation of audit work	As at 31 March 2024: 25 th Percentile - 3.4:1 £29,259 50 th Percentile - 2.8:1 £34,776	As at 31 March 2024: 25 th Percentile – 3.3:1 £30,116 50 th Percentile – 2.7:1 £36,711
30	Loch Lomond & The Trossachs National Park Board and Committees	Show Martin Earl as solely 'C' Local Authority nominee	Martin Earl (a), (c)	Martin Earl (c)
31		Show Chris Kane as Local Authority nominee	Chris Kane (d)	Chris Kane <mark>(c)</mark>
46	Staff Report/Other Staff Details	Add clarification that the number of Board Members includes Shadow Board Members	Average Number of Board Members during the Year	Average Number of Board Members during the Year (including Shadow Board Members)
85	Note 17 – Related Party Transactions	Correct SEPA full name	Scottish Environmental Protection Agency	Scottish Environment Protection Agency