



Loch Lomond & The Trossachs National Park Authority  
Carrochan  
Carrochan Road  
Balloch  
G83 8EG

Name: [REDACTED]  
Email: [REDACTED]  
FOI Ref: 2025-009  
Date: 03 April 2025

Dear [REDACTED]

## **REQUEST UNDER FREEDOM OF INFORMATION (SCOTLAND) ACT 2002**

Thank you for your email of 07 March 2025, in which you have requested access to information you believe may be held by the National Park Authority. We have processed your request under the Freedom of Information (Scotland) Act 2002 and our response is provided below.

### **Your Request**

*I would like to request the following under Freedom of Information:*

- 1. High level organogram outlining organisational structure with the number of personnel in each role aligned to any internal organisational units.*
- 2. List of employees organised by role and pay band.*

### **Our Response**

1. We have attached the most up to date organisational structure documents that we hold. Please note that these documents were published on our staff intranet site in 2024 and that while they generally remain an accurate representation of our staffing structure, there may have been some minor changes, in the time since publication, that have yet to be captured in such a document.
2. We cannot provide you with a list of employees and their pay bands as we believe this would contravene the data protection legislation, and it is therefore appropriate for us to withhold this information under Section 38 of the Freedom of Information (Scotland) Act 2002. However, we can provide the information detailed in the following table, which was accurate on 03 April 2025:

SALARY BAND	BAND MINIMUM (£)	BAND MAXIMUM (£)	NO OF EMPLOYEES
Non-Banded - Real Living Wage	N/A	N/A	Five or Fewer*
A	23,020.00	27,413.00	Five or Fewer*
A1	23,769.00	29,150.00	46
B	27,872.00	30,137.00	22
B1	29,633.00	33,486.00	17
C	30,888.00	35,819.00	25
C1	34,185.00	39,734.00	6
D	36,176.00	43,355.00	51
E	44,003.00	51,291.00	24
F	51,360.00	58,489.00	Five or Fewer*
G	62,293.00	72,484.00	Five or Fewer*
CEO	89,953.00	101,097.00	Five or Fewer*

*\*To protect the personal information of individual staff members, where the number of staff within a certain pay banding is between 1 and 5, we have not disclosed the precise number.*

### **Right to Review**

If you are unhappy with our response, you can ask us to review the way we have handled your request. More information on our review and appeals process can be found in the attached sheet.

Yours sincerely

**Information Management  
Loch Lomond and the Trossachs National Park Authority**

### **Review Procedure**

If you are dissatisfied with this decision, or the way in which the Authority has dealt with your request, you are entitled to require the Authority to review its decision. Please note that in order for a review to take place you are required to:

**LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY**

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National Park Headquarters, Carrochan, Carrochan Road, Balloch, G83 8EG Long: 4°34'24"W Lat: 56°00'12"N

t: 01389 722600 f: 01389 722633 e: [info@lochlomond-trossachs.org](mailto:info@lochlomond-trossachs.org) w: [lochlomond-trossachs.org](http://lochlomond-trossachs.org)

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- Send your request for review in writing, setting out in full the reasons why you are requesting a review.
- Submit your review request within 40 working days of either the date on which you received a response from the Authority or the date by which you should have received a response under the terms of the Freedom of Information (Scotland) Act 2002, whichever is the later.
- address your review request to:

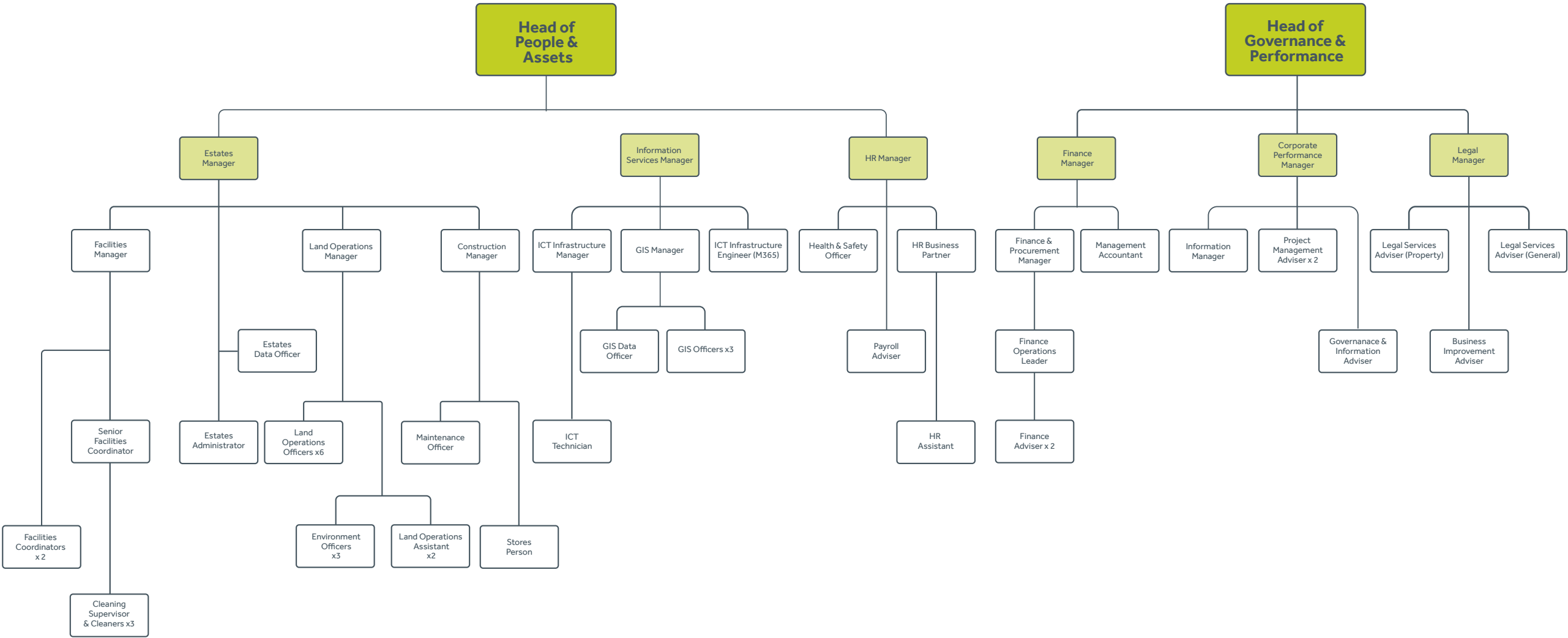
Information Manager  
 Loch Lomond & The Trossachs National Park Authority  
 National Park Headquarters  
 Carrochan  
 Carrochan Road  
 Balloch  
 G83 8EG  
 E-mail: [info@lochlomond-trossachs.org](mailto:info@lochlomond-trossachs.org)

The review will be handled by staff who were not involved in the original decision. You will receive notice of the result of your review within 20 working days.

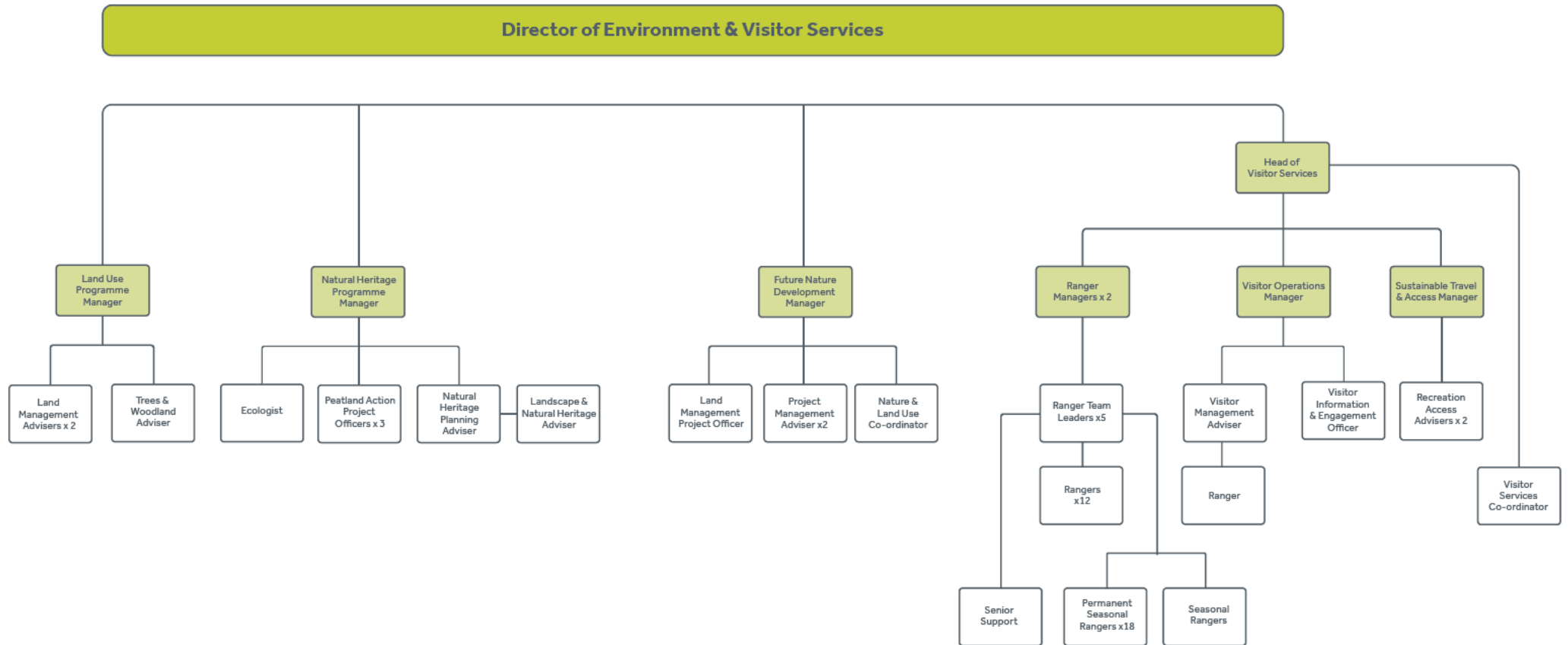
If you are not satisfied with the response to your request for review, you can contact the Scottish Information Commissioner, the independent body which oversees the Freedom of Information (Scotland) Act 2002, at:

Scottish Information Commissioner  
 Kinburn Castle  
 Doubledykes Road  
 St Andrews  
 Fife  
 KY16 9DS  
 Tel: 01334 464610  
 Website: [www.itspublicknowledge.info](http://www.itspublicknowledge.info)  
 E-mail: [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info)

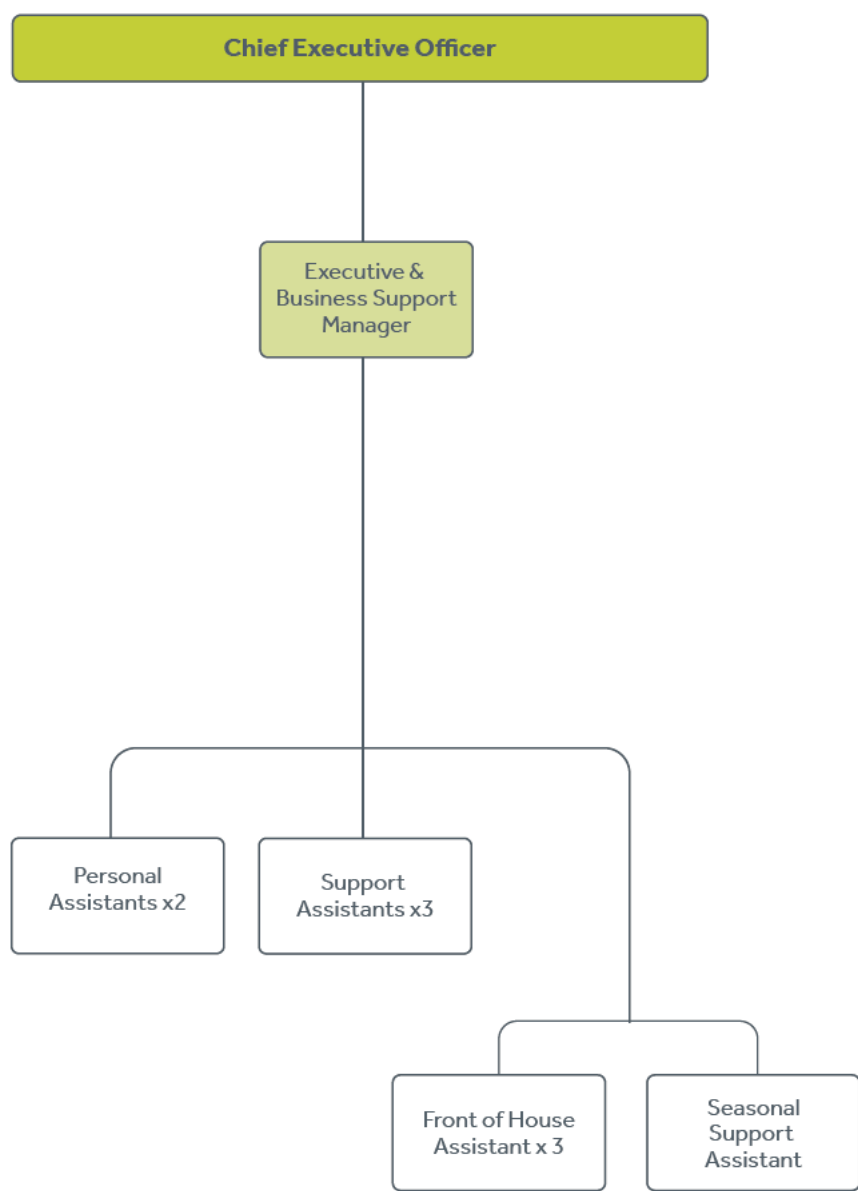
# Corporate Services



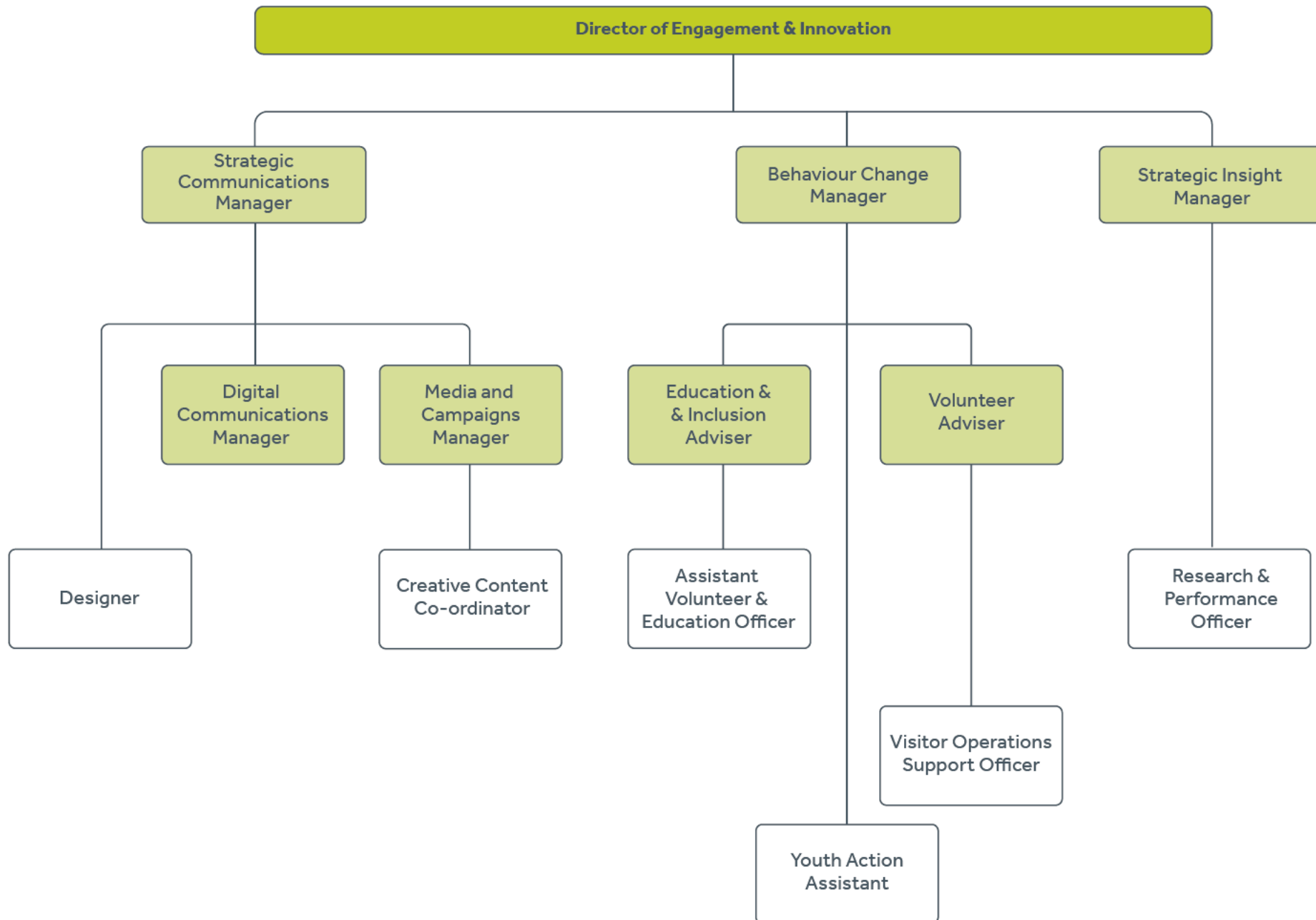
# Environment & Visitor Services



# Executive Support



# Engagement & Innovation



# Place

