

Rowardennan Masterplan



New toilet block at Rowardennan



New toilet block at Rowardennan







From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: risk assessment & boat tour
Date: 07 May 2025 17:28:19
Attachments: [maggie11.jpg](#)
[LGBT VS HWS briefing 9th - 11th May.docx](#)

Hi [REDACTED]
That sounds a plan. I have attached a health and safety document for the weekend. It has everything in one place including contact numbers and itineraries. Don't worry about the links as these are to our shared drive so won't work for you. However, we have already sent all the relevant risk assessments etc.
[REDACTED] and I are going through all the kit we need tomorrow and also getting the camping kit ready for the volunteers to bring over on Friday night. We have your list, but if there is anything else you need, let us know. Ideally tomorrow, but if Friday, we can ask a colleague to dig out, so please just shout!
Thanks,

From: [REDACTED]
Sent: 08 May 2025 10:04
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: risk assessment & boat tour

Hi [REDACTED]
we'll pick up our own kindling and wood but thank you!
I've saved all the risk assessments into an easy access folder for our team.
I've got my fingers crossed it stays dry haha.

[REDACTED]
Youth & Community Development Officer
LGBT Youth Scotland
[Why I share my pronouns](#)
My normal working days are currently [REDACTED]
30 (3/2) Bell Street, Glasgow, G1 1LG [lgbtyouth.org.uk](#) | [www.lgbtyouth.org.uk](#)
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From: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>
Sent: 05 May 2025 4:50 PM
To: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Cc: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>, [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Subject: RE: risk assessment & boat tour

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Hi [REDACTED]
Thank you. I have attached our risk assessments. Will forward the H and S briefing tomorrow which puts everything into one place and outlines the main risks, contact details etc.
We will ask about the bat detectors and can think about anything else we can leave with you for activities if needed.
Let me know about the wood and if you are thinking of buying any. Because the campsite Rangers may have left when you arrive, we can ask them to leave bags of wood out for you and you can settle with them on the Saturday morning if it would be easier for you.
Thanks, and fingers crossed the forecast is as it is just now!

From: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Sent: 05 May 2025 08:27
To: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>
Cc: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>, [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Subject: Re: risk assessment & boat tour

Hi [REDACTED]
thanks for sending this information over!
I'll add the boat trip into our risk assessment this week.
My work phone number is [REDACTED], feel free to pass this onto the volunteers for Friday
it would be great to have the bat monitor there just as a back up option should the young people be bored at any point throughout the weekend, but yes you're right we have a lot planned for a short weekend.
See you both shortly!
Kind regards,

[REDACTED]
Youth & Community Development Officer
LGBT Youth Scotland
[Why I share my pronouns](#)
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From: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>
Sent: 02 May 2025 5:28 PM
To: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Cc: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>, [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Subject: RE: risk assessment & boat tour

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Hi [REDACTED]
Apologies we are only just getting back in touch.
Thank you for your risk assessment. The only thing you may wish to add is the boat trip. As this is an external organisation, our risk assessments won't cover this as the health and safety will be the responsibility of the [REDACTED]. You may wish to add it on though for your own records.
I have attached updated itineraries for Saturday and Sunday's activities. On reflection, I thought best we leave the bat walk for another time as it sounded like you had a lot of amazing activities already planned for the evenings, and probably best not to overwhelm the young people. I can look into borrowing a bat detector for you though, and you can always go for a dusk walk and see if you can pick up any of the echolocations. Just let me know if you would like to do this.
Let me know if I have missed anything from our catch up. Obviously, we can play most things by ear, so can easily change timings. The boat on Loch [REDACTED] is booked for 11 am, so plenty of time for breakfast and packing up on the Sunday. Bags can be left at the campsite in the secure store [REDACTED] mentioned.
Once you are happy with these itineraries I will send over our risk assessments, hopefully Monday. We will also send a more detailed health and safety statement with everything we need to consider in one place.

The good news is we have two of our amazing Volunteer Rangers [REDACTED] and [REDACTED] coming to meet you on Friday evening and bringing all the camping equipment. They will help you get settled in. [REDACTED] and another [REDACTED] will help on Sunday morning as well. They will be with you at 9ish to help before [REDACTED] and I arrive, and they will take everything away. They may join us for the boat trip as well. Is it ok if I pass on your mobile number to the volunteers incase any issues on the Friday evening?
On Sunday we will have a nine seater and a five seater so should be just enough space for everybody to travel to Loch [REDACTED] and back to the site.
Finally, we weren't sure if you were bringing your own wood. It is available at I believe £8.50 a bag at the campsite, but can only be bought with a card, as no cash is taken on site.
Have a lovely weekend and we will touch base again on Monday.
Thanks,

From: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Sent: 16 April 2025 14:52
To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>
Cc: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>; [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Subject: risk assessment & boat tour

Hi [REDACTED]
it was lovely to meet you yesterday and so great to have the time to see the site before attending. Thank you so much!
I just wanted to let you know that all 8 young people have said yes to the boat tour/trip with a good few being very excited at the possibility.
Our staff numbers are 3 and we hope to have one volunteer but he's yet to confirm so in terms of numbers we'll be under 15 people on site.
I have attached our draft risk assessment for us attending the camp site to this email, could you pass on the activity assessments once you have them ready.
Feel free to send me any comments you may want added to our risk assessment prior to us attending as you know the site better than our team do.
Warmest regards,

[REDACTED]
Youth & Community Development Officer
LGBT Youth Scotland
[Why I share my pronouns](#)
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30 (3/2) Bell Street, Glasgow, G1 1LG lgbtyouth.org.uk | www.lgbtyouth.org.uk
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From: [REDACTED]
To: [REDACTED]
Subject: RE: Nat onl Park support session
Date: 21 March 2025 09:38:53
Attachments: [image001.jpg](#)
[image002.jpg](#)
[image003.jpg](#)
[image004.jpg](#)
[image005.jpg](#)
[image006.jpg](#)
[image007.jpg](#)
[Cam - 19.03.2025 - 19.03.2025 - 19.03.2025.docx](#)

Hi [REDACTED]
I am really sorry I thought I sent you the kit list that we have available. Have attached now! There should be links to show pictures and descriptions of the kit. It is quite basic in terms of meal prep so you would need to bring additional plates etc., cooking utensils and larger pans if you need them. We also have extra cups and small plates we can include. There are two single burners which are really best for heating food up although they are quite powerful. I think previous groups have brought ready made food with them. You could do something like a pot of chilli and bring to heat up. There is a larger kettle for hot drinks we can loan which can also go on a fire. There are also firepits on site which I believe can double up as BBQs which may be another option for you. [REDACTED] and I can double check this when we do the site visit.

There is a basic covered sink on site for dish washing.

Depending on how you are arriving and if you have access to transport, [REDACTED] is about 20 minutes away as well and plenty of options there, fish and chips etc. and supermarkets.

We don't have any cool boxes, so you would need to bring those to keep food fresh. We don't have camping chairs, but can include some sit mats and tarps with the kit for sitting on around the fire etc. I hope this helps?

Thanks,

From: [REDACTED]
Sent: 21 March 2025 07:27
To: [REDACTED]
Subject: RE: National Park support session

Hi [REDACTED]
We have some cooking equipment we can loan as well, as we had bought this type of stuff as well as the tents etc at the same time. [REDACTED] has more overview of the specifics so can share that with you so you know how many sets / what capacity they have etc to allow you to plan for meal prep etc. We wanted to ensure that through these opportunities there was no need to purchase any technical gear, so hopefully we should have everything you need (including cutlery!)

It's all camping stuff like the small stoves, pots and kettle etc, but think there are 2 sets of each so that you can have two groups cooking at the same time.

[REDACTED] will get more info to you on the cooking kit, and that will allow you to plan for meals. We can send photos if that would also help?

Thanks

[REDACTED] on Adviser

Loch Lomond & The Trossachs National Park

Direct: 01389 [REDACTED]

www.lochlomond-trossachs.org

Outdoor Learning Directory - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Sent: 20 March 2025 15:48

To: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>

Subject: Re: National Park support session

Hi [REDACTED] just trying to sort out a plan around this.

Do you have any cooking supplies on site that we could use whilst we're there?

All the best,

[REDACTED]
Youth & Community Development Officer

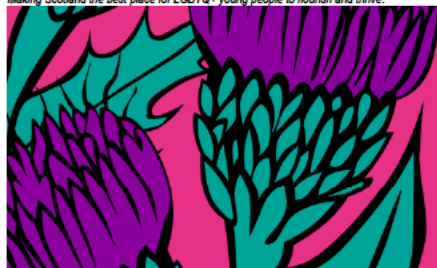
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From: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>

Sent: 20 March 2025 9:40 AM

To: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Cc: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>

Subject: RE: National Park support session

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Hi [REDACTED]

It's self-catering only I'm afraid! There are a few local places to eat that you can access via [REDACTED] routes so no need for a car - as well as the [REDACTED]



Cheers

[REDACTED] on Adviser

Loch Lomond & The Trossachs National Park

Direct: 01389 [REDACTED]

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From: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Sent: 19 March 2025 17:29

To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>
Cc: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>
Subject: Re: National Park support session

Hi [REDACTED]

Amazing thank you!

Quick question, does the campsite have a kitchen for meals etc or is this a self-catering venture? Just so I'm aware of the budget so far.
We also might have already discussed this but it's been a while and I no longer remember

[REDACTED]
Youth & Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

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From: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Sent: 19 March 2025 11:48 AM

To: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>

Cc: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Subject: RE: National Park support session

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Hi [REDACTED]

Great to hear that the info has been helpful for you, appreciate it's a lot to get sorted for a session like this. [REDACTED] and I had the chance to catch up yesterday so I said I'd pop a quick response to you today and then we will get more info on the plans for the two days we will spend with you once we have been out to visit the site – in our diaries for 9th April so we can then get the detailed itineraries over to you.

[REDACTED] will oversee the support we can provide for the meeting at the camp site on Fri night – we have a wonderful group of Volunteer Rangers who have had some training on this, so we will put out a request to get some of them to get the kit etc brought over that afternoon once we know your expected arrival time. They will demonstrate how to put up the tents etc to then enable the group to get theirs up and make sure everyone is set up OK – passing on the skills to the group.

We have a travel grant that can contribute towards the costs of the transport for the weekend, but don't have a specific coach company or transport agency that we have any formal relationship with that could offer discounts etc unfortunately.

I'll be updating the paperwork for the travel grant for the 25/26 Financial Year on Fri so will get this across to you early next week – basically it is a small grant fund that can reimburse some of the costs you would pay to travel to the Park for an engagement session. It's got some set criteria I score it against, but you would qualify for it so there isn't an issue. I'm reviewing the level of the award we can provide at the moment, currently capped at 75% to a max of £200 per group – it will be similar to this for 25/26 but might be capped at £250 / 85% for example – just to work out the logistics.

More info on our website, but it is the old application form still so don't use it: [National Park Travel Grant - Here Now, All of us - Loch Lomond & The Trossachs National Park](#)

Hope that helps. We will be in touch once we have been to the site etc so will have formulated more of a plan for the Sat & Sun sessions then. If you have any rough ideas of your arrival / departure times at this stage (don't need to be set in stone at the moment) that would help [REDACTED] and I as well.

Just get in touch at any point if there is anything else we can help with – remember our kit covers things like water proofs etc as well so no stress about anything like that too.

Cheers

[REDACTED]

Education and Inclusion Adviser

Loch Lomond & The Trossachs National Park

Direct: 01389 [REDACTED]

[www.lochlomond-trossachs.org](#)

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I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>

Sent: 17 March 2025 12:41

To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Cc: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Subject: Re: National Park support session

Hi [REDACTED] & [REDACTED]

Thank you for sending everything over! I hugely appreciate it. The information has been super helpful in getting everything signed off internally.

I am assuming that when we arrive on site the young people will be given a talk through on how to pitch their tents etc? If not I'll see who I can bring along staff wise that knows how to do that as I have no clue haha.

I have a cheeky wee question to ask, is there any chance you have a partnership with any minibus/bus companies that would mean we would get some money off the travel fair etc?

If not all is well but I thought no cheek, no chance!

Looking forward to being on site with you and your teams.

Best regards,

[REDACTED]

Youth & Community Development Officer
LGBT Youth Scotland

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From: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Sent: 26 February 2025 3:07 PM

To: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>

Cc: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Subject: RE: National Park support session

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Hi [REDACTED]

I am really looking forward to your visit! We can send more detailed itineraries nearer the time for the sessions [REDACTED] and I will be supporting you with, and also risk assessments for those sessions. In the meantime, here is a link to the [campsite terms and conditions](#). This includes some of the health and safety hazards for the site itself. If you are doing a general risk assessment for the weekend for the group's stay, I would say the main risks for camping at the site will be:

- Water – the campsite is next to [REDACTED] which can be very deep in places and also shelves off quite quickly from the beach so becomes deep very quickly. Also, the issues associated with cold water shock. There is more information at the campsite, and also lifesaving equipment.
- Fire – We can provide fire pits so these help eliminate risks associated with the ground itself burning. There is also fire safety equipment on site and emergency procedures in place.
- Slips, trips and falls – Because the campsite is within the woodland, there are sections of uneven ground across the site as well as steeper sections accessing the site from the parking area.
- Branches and trees – All trees on site are regularly inspected. If there was a period of very high winds leading up to the weekend, we would probably be best to cancel. However, hopefully in May we should be grand.

- Ticks – There will be ticks around in May, so all the usual mitigations, such as long trousers for walks, applying insect repellent and checking clothing for ticks after each activity.
- Blue green algae- This could be present in the loch depending on temperature, conditions etc. It can be very toxic for dogs and can make people sick. However, if it has been seen, the campsite rangers would be notifying everybody when you arrive.
- Weather – This will apply across the weekend. We can advise what clothing to bring, and obviously it will depend on the forecast etc. nearer the time.
- Traffic – Whilst there are no cars on the campsite, the forest road you arrive on can get busy. This is next to the toilets and the Ranger Base/sink etc.
- Getting lost – there is a 5-minute walk to the toilets, but quite easy to find the way back down to the site, but something you may wish to note.
- Remoteness – There is no Wi-Fi at the campsite, and mobile and 4G coverage is very limited, with signal only available at a couple of spots. The site is unstaffed at night, but the barrier to the site is locked, and you will be given the key for any emergencies. We can provide you with emergency contacts for the nearest GP, hospitals etc.

There is a risk assessment for the campsite, but this is more for staff in terms of maintenance, signage etc. However, I can send it if something you would need. Not normally available to groups booking. I have attached all the information about the camping kit we have with links to the kit on a booking form, so once you know numbers and what you will need if you send the booking form, we can get that reserved for you. We can ask our volunteers to help you set up when you arrive on the Friday. So please let us know when this would be once you know.

I have also attached more information about the campsite as well as FAQs for groups borrowing our camping kit.

Lastly a safety briefing in relation to the kit we can loan.

█ has booked the campsite under a group booking on your behalf, so we will double check if there is anything else we need to send on to you from the camping management team.

I can look more closely at the suggested itineraries and confirm those with you, but we wanted to confirm the camping side of the weekend first. If you wanted to meet us at the site before May to have a look at the facilities and layout, we could certainly arrange that.

Anything else, any questions etc., please just shout!

Thanks,

█

From: █ <█@lochlomond-trossachs.org>

Sent: 24 February 2025 14:41

To: █ <█@lgbtyouth.org.uk>

Cc: █ <█@lochlomond-trossachs.org>

Subject: RE: National Park support session

Hi █

Fantastic news, I'll confirm with the Campsite team that those dates are good to go. I've cc'd █ into this message as she has all the info on the inclusive camping that you will need so is best person to assist with this and she has also been leading on the draft itineraries for the days so looping her back into the conversation now to help us prep and plan

Thanks

█

Education and Inclusion Adviser

Loch Lomond & Trossachs National Park

Direct: 01389 █

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I'm a hybrid worker, based predominantly from home though in our Headquarters as required. █

From: █ <█@lgbtyouth.org.uk>

Sent: 24 February 2025 14:10

To: █ <█@lochlomond-trossachs.org>

Subject: Re: National Park support session

Hi █ that's great news!

I'll get started on the paperwork ASAP!

Could I request a risk assessment from yourselves in relation to the camp sight (rules/regulations etc) and if you have any individual activity risk assessments that would be brilliant to have a copy of too.

Let me know if you need anything else from me,

█

█

Youth & Community Development Officer

LGBT Youth Scotland

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From: █ <█@lochlomond-trossachs.org>

Sent: 24 February 2025 11:24 AM

To: █ <█@lgbtyouth.org.uk>

Subject: RE: National Park support session

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Hi █

I have finally had the confirmation that the 1st weekend dates we had requested are available at █ for the weekend camping which is great – so that would be 9th to 11th May.

If that is still OK for you then I'll get these booked into the camp site – looks like they have booked the entire campsite for us which is amazing. Then we can start to progress on the fun stuff!

Thanks for being patient while we did the internal admin stuff.

Cheers

█

Education and Inclusion Adviser

Loch Lomond & Trossachs National Park

Direct: 01389 █

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Outdoor Learning Directory - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required. █

From: █ <█@lgbtyouth.org.uk>

Sent: 20 February 2025 13:05

To: █ <█@lochlomond-trossachs.org>

Subject: Re: National Park support session

No worries!

Thanks for the wee update, I'll put off the risk assessment for just now then

█

█

Youth & Community Development Officer

LGBT Youth Scotland

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My normal working days are currently █

30 (3/2) Bell Street, Glasgow, G1 1LG | █@lgbtyouth.org.uk | www.lgbtyouth.org.uk

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From: █ <█@lochlomond-trossachs.org>

Sent: 20 February 2025 10:41 AM

To: █ <█@lgbtyouth.org.uk>

Subject: RE: National Park support session

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi █

Really sorry we still haven't had the confirmation yet – apparently they already had received 17 applications from groups ahead of the system opening for members of the public and they are currently down a member of staff so that's why it is taking a bit longer to hear back.

I'll let you know as soon as I can, it's also holding up our other programme confirmations so keen to get it all sorted asap.

Sorry about the delay.

Thanks

Education and Inclusion Adviser
Loch Lomond & The Trossachs National Park
Direct: 01389 [redacted]
www.lochlomond-trossachs.org
[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners
I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [redacted]

From: [redacted] <[redacted]@lgbtyouth.org.uk>

Sent: 19 February 2025 14:54

To: [redacted] <[redacted]@lochlomond-trossachs.org>

Subject: Re: National Park support session

Hi [redacted]

did you hear back about the available dates for us to do the residential?

I'm beginning to work on the risk assessment on our end, no rush but let me know once you've heard.

[redacted]

Youth & Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

My normal working days are currently [redacted]

30 (3/2) Bell Street, Glasgow, G1 1LG | [\[redacted\]@lgbtyouth.org.uk](mailto:[redacted]@lgbtyouth.org.uk) | www.lgbtyouth.org.uk

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From: [redacted] <[redacted]@lochlomond-trossachs.org>

Sent: 04 February 2025 17:26 AM

To: [redacted] <[redacted]@lgbtyouth.org.uk>

Subject: RE: National Park support session

WARNING This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Morning [redacted]

Thanks for the update, this is great news. I'll forward this to the campsite bookings team so they can verify if those preferred dates are available (it works on a first come basis to be fair and transparent and they may have already received a request from another organised group like Duke of Edinburgh etc).

I'll let you know ASAP once I hear back from them. Hopefully later this week if that is OK?

Exciting stuff, helps to look forward to something when it is cold, dark and wet outside!

Thanks

Education and Inclusion Adviser
Loch Lomond & The Trossachs National Park
Direct: 01389 [redacted]
www.lochlomond-trossachs.org
[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners
I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [redacted]

From: [redacted] <[redacted]@lgbtyouth.org.uk>

Sent: 03 February 2025 16:19

To: [redacted] <[redacted]@lochlomond-trossachs.org>

Subject: Re: National Park support session

Hi [redacted]

The young people have said that the 1st set of dates work the best for them (which is good because it also works best for the staff who'll be joining them!)

The ideas for sessions sound amazing and they're all very excited to have the chance to take part.

Let me know if there is anything else you need done for now, if not I'll get on with drafting up a project proposal and a risk assessment for the activities and dates laid out in your email.

Kind regards,

[redacted]

Youth and Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

My normal working days are currently [redacted]

[\[redacted\]@lgbtyouth.org.uk](mailto:[redacted]@lgbtyouth.org.uk) | www.lgbtyouth.org.uk

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From: [redacted] <[redacted]@lochlomond-trossachs.org>

Sent: 27 January 2025 3:04 PM

To: [redacted] <[redacted]@lgbtyouth.org.uk>

Subject: RE: National Park support session

WARNING This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi [redacted]

Hope you are well and weren't badly impacted by the storms on Friday.

I just wanted to get in touch with a bit of an update as to where we are at with scoping out the opportunities to support the visits to the National Park this year for everyone. I had a meeting with my colleague [redacted] who oversees our inclusion engagement as well as our inclusive camping project. She loved reading through everyone's feedback to the proposals for the sessions and has started to scope out what the camping weekend sessions could incorporate. She has drafted some very high level 'itineraries' to visually show what a weekend's camping experience could look like – based on her extensive experience of both the camping processes and the location etc.

She has also reached out to liaise with the teams that oversee the management of the campsites to scope out what availability would look like for later in Spring – avoiding the midges as much as we can! So, they have said that we can potentially have exclusive access to one of our camp sites for a weekend experience for the group which is fantastic. But, to assist, we need to get confirmation that the proposed dates suit you guys. This is because the camp sites open for public booking soon, so we are keen that we have confirmed your visits ahead of that timeframe, so they are not available for anyone else!

We have asked for weekend dates in May that avoid the bank holidays (at the start and the end of the month). Can you let me know if any of the dates below would suit:

- Fri 9th to Sun 11th May
- Fri 16th to Sun 18th May

The campsite we are suggesting is [redacted] and I have attached [redacted] draft itinerary suggestions so you can see the available slots for our engagement sessions.

We have enough spare camping kit for 15 folks, but if you can access more gear we can accommodate more at the camp site.

So, the priority is to get the dates sorted asap. If it is easier to arrange a call to go through this then I can sort that out with you as well. Just let me know the best way to help.

Thanks

Education and Inclusion Adviser
Loch Lomond & The Trossachs National Park
Direct: 01389 [REDACTED]
www.lochlomond-trossachs.org
[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners
I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Sent: 16 December 2024 12:48
To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>
Subject: Re: National Park support session
See you in the new year!

Youth and Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

My normal working days are currently [REDACTED]

[REDACTED] lgbtyouth.org.uk | www.lgbtyouth.org.uk

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From: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>
Sent: 12 December 2024 4:24 PM
To: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Subject: RE: National Park support session

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi [REDACTED],
This is really brilliant to read through, I'm so glad they have had such an enthusiastic response to the options and I think we can definitely start to look at coordinating this into a really positive immersive nature based programme, involving camping and bushcraft and other things. I'll read through in more detail and chat to my colleague who leads on the inclusive camping programme to see what they feel would be a good timeframe – missing the colder months, but being mindful of midges later in the year!
So, potentially May might be a suitable time. Looking at their comments, would one weekend be sufficient? We'd be happy to reconnect with you all again later in the year, but I'll leave that for you to decide.

Also great news about the funding, that will really help with the transport aspects.

Thanks for collating this, it's put a big smile on my face! I'll be in touch in the New Year so we can start to get dates in diaries!

If I don't catch up with you before your holidays, have a wonderful break when it comes and we look forward to working with you in 2025.

Cheers

Education and Inclusion Adviser
Loch Lomond & The Trossachs National Park
Direct: 01389 [REDACTED]
www.lochlomond-trossachs.org
[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners
I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Sent: 12 December 2024 14:14
To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>
Subject: Re: National Park support session

Morning [REDACTED]

Here is the feedback from the [REDACTED] and [REDACTED] young people:

- Number of sessions you would like – this can be a rolling programme, a series of days or 3 or 4 throughout the year at different times / seasons for example
 - long weekend- camping
 - Long weekend but single day tri[ps] up and back.
 - long weekend, camping
 - Long weekend, I don't mind if we camp or not.
 - 2 days
 - I would love to do camping, but maybe not too many days.
 - Camping at a weekend!
 - I would like to camp 2-3 nights, happy to also do day visits if that's how it ends up.
 - 2 days max!
 - A weekend max
- Locations – different each time or prefer the same place to revisit at different times of year / a different focus each time
 - Spring (late spring if possible) - anywhere away from the public.
 - spring/summer
 - spring
 - spring and away from people, I don't mind the locations.
 - Springtime, I'd like to explore other locations but camp in the one place so we had a familiar place to sleep.
 - near bathrooms please
 - I don't know as I've never been anywhere
 - Happy to go anywhere
 - on a campsite
 - never been
- Day of the week – weekend-based sessions and/ or weekday sessions during holidays (like Spring / Summer/ Autumn/ Winter)
 - Weekend based sessions would be good
 - weekends
 - weekends
 - if it's a school holiday I can do weeks or weekends.
 - school holiday
 - summer
 - spring/summer
 - Any season bar winter
 - around school please.
 - October break?
- Do You want a specific focus like the photography or natural art to help connect with the place?
 - photography
 - photography
 - teach me wilderness and stars! Witchcraft is also a very cool option!
 - photography

- photography
 - natural art
 - is climbing an option?
 - structured activities would be awesome.
 - Can I learn to read the stars? also visit an island.
 - I'll just do whatever happens
 - no skills so give me some
 - I don't really feel like I need a focus, just being out there would be good and refreshing.
5. Are there any skills you would like to develop through the programme?
- I'd love to learn how to star gaze
 - I'd like wilderness skills
 - I think it's be cool to know how to forage.
 - I want to learn how to safely start fires and make smores.
 - I'd love to see the history of the places and maybe link it to the witchy calendar.
 - I think it'd be cool to make a new event happen at the parks. like pride but there?
 - Just getting in touch with nature
 - yoga would be awesome, dancing, stretching, wild swimming
 - biking?
 - swim
 - climbing!
 - witchy things? just listening to nature.
6. Do you want to build up to a celebration event – camping was discussed at the meeting? We can assist with all the kit and resources for this, and there would be no costs to participants.
- I think if we go in spring we could make some cool photo's in gay colours and you could have an exhibition of our pictures for pride.
 - I want to display photos
 - I'd like to have something to show for our time, like a thing we can display at [REDACTED].
 - a photography exhibition would be cool!
 - Celebration!
 - big fun!
 - party
 - inviting the national park people to [REDACTED] to display our work from our trip there?
 - no I just want to vibe
 - something gay

I hope this helps you get a clearer picture of the young people's goals with this project, and I hope you can feel the excitement starting to build!

We were just approved for some funding within [REDACTED] for mental health things and creative practices so we can hopefully tie this in, and that fund would be able to play into the travel expenses.

Kind regards,

[REDACTED]

[REDACTED]
[REDACTED]
Youth and Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

My normal working days are currently [REDACTED]

[REDACTED] lgbtyouth.org.uk | www.lgbtyouth.org.uk

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From: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>
Sent: 02 December 2024 12:04 PM
To: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Subject: RE: National Park support session

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

[REDACTED] reacted to your message:

From: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>
Sent: Monday, December 2, 2024 9:45:13 AM
To: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>
Subject: Re: National Park support session

Hi [REDACTED]

Don't worry about it, it's totally normal to be swamped this time of year!

I'll share with our young people this week and see what feedback we get. Will hopefully send you a wee email response the following week with all the info from them for you to work with.

Kind regards,

[REDACTED]

[REDACTED]
[REDACTED]
Youth and Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

My normal working days are currently [REDACTED]

[REDACTED] lgbtyouth.org.uk | www.lgbtyouth.org.uk

Making Scotland the best place for LGBTQ+ young people to flourish and thrive.



From: [REDACTED] <[\[REDACTED\]@lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>
Sent: 22 November 2024 12:05 PM
To: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Subject: RE: National Park support session

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi [REDACTED]

I hope you are well.

Firstly, can I just apologise for not getting back to you sooner. It has been quite full on here but I have finally delivered all my major summer / autumn projects and have more time to start to scope 2025 sessions.

I've tried to pull together the discussions after the meeting in September and form it into a draft programme structure – but with lots of further questions for the group so that we can retain the co-design elements of what this will look like.

I've attached it for you to have a wee look at – if you think it needs more info / detail or links / examples, please do just let me know and I can add these into it. If you could then share it with the group to get their thoughts and reflections – does this summary capture their thoughts and ideas for the sessions? Have I missed anything? If we can get their input before mid-Dec then I can start to finalise this and get dates in the diaries and work on overall session plans and resourcing.

Do let me know if there is anything else I can help with and sincerely apologise for my delay in getting this phase of the programme across to you.

Cheers

[REDACTED]

Education and Inclusion Adviser

Loch Lomond & The Trossachs National Park

Direct 01389 [REDACTED]

www.lochlomond-trossachs.org

[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters [REDACTED]

From: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>

Sent: 09 October 2024 09:25

To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Subject: Re: National Park support session

That would be great, I hope you enjoy your time off and we'll chat soon.

Kind regards

[REDACTED]

[REDACTED]
Youth and Community Development Officer
LGBT Youth Scotland

[Why I share my pronouns](#)

My normal working days are currently [REDACTED]

30 (3/7) Bell Street, Glasgow, G1 1LG | lgbtyouth.org.uk | www.lgbtyouth.org.uk

Making Scotland the best place for LGBTQ+ young people to flourish and thrive.



From: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Sent: 09 October 2024 8:38 AM

To: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>

Cc: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>

Subject: RE: National Park support session

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Morning,

Thanks for the email and the update from the [REDACTED] groups, great that they had the jamboard to review as well. I had a wee look at it yesterday but there isn't any other post-its so that's no worries and we can assume everything that the [REDACTED] group have added was comprehensive enough.

I am out and about today and in meetings all day tomorrow, then off for a long weekend so not back at the desk properly until next Tues. I think it would help to start to consolidate some of their ideas into a bit of a programme of visits, I am happy to do that to send to you to then get their feedback and input to, if that would work? I would like them to shape the sessions to consider some of these questions below –

- Number of sessions they would like – this can be a rolling programme, a series of closer together days or 3 a year at different times / seasons for example
- Locations – different each time or prefer the same place to revisit at different times of year / a different focus each time
- Day of the week – weekend based sessions and/ or week day sessions during holidays (like Easter / summer)
- Do they want an 'output' like the photography or natural art?
- Do they want to build up to a celebration event or anything – camping was discussed

Just some ideas to think through and chat about, once I'm back in next week we can look at availability for another chat with you both to discuss next steps.

Cheers

[REDACTED]

Education and Inclusion Adviser

Loch Lomond & The Trossachs National Park

Direct 01389 [REDACTED]

www.lochlomond-trossachs.org

[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required, with a preference for [REDACTED] [REDACTED]

Group Camping Permit Application Form

Please provide as much detail as possible and complete all sections of the form.

1. Applicant Details (If an organisation or club please also provide a contact name should we need to speak to you about any information on this form) The email address provided will be used by us to contact you and notify you of any decisions regarding the application	Name: [REDACTED]			
	Club/Group/Organisation: LGBT Youth Scotland [REDACTED] Group			
	Position/Job title: Youth and Community Development Officer			
	Address: 30 (3/2) Bell Street, Glasgow			
	Post Code: G1 1LG			
	Phone Number: [REDACTED] interim coordinator - [REDACTED]			
Email address: [REDACTED]@lgbtyouth.org.uk				
2. Location(s) applied for	Map Enclosed? Yes ☐ No ☒		Grid references (6 figure standard OS format): Click or tap here to enter text.	
	Description: [REDACTED] camp sites - number of pitches tbc - based on emails between [REDACTED] & [REDACTED] suggesting site use etc			
3. Dates Applied for	Start Date: Weekend (Fri to Sun) in May - either 9th or 16th - tbc		End Date: 11th or 18th May	
4. If required, has the landowner been notified about this application? Please attach proof of landowner consent.				Yes ☐ No ☒
If known, landowner(s)/occupier(s) name and contact details				
Name: Click or tap here to enter text.				
Address: Click or tap here to enter text.				
Phone number: Click or tap here to enter text.				
5. Are you camping as part of an expedition or longer journey?				Yes ☐ No ☒
6. If yes to Q5 please provide details below of each of the locations within any of the Camping Management Zones you intend to camp at.				
Location description	Grid reference	Start date	End date	Total number of nights
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

7. Please tell us how many people are planning to camp.	Adults: TBC Under 16's: TBC
8. Will there be any dogs with the party?	Yes ☐ No ☒ If yes, how many? Click or tap here to enter text.
9. Please give full details of the number and size of any tents, wigwams, bivouacs or shelters that are to be used.	TBC
10. Will any member of the party be sleeping overnight in a vehicle?	Yes ☐ No ☒
If yes please provide vehicle registration number & number of people sleeping in the vehicle.	
11. What arrangements are being made for toileting?	
12. Do you intend to have any fires?	Yes ☒ No ☐
13. Do you intend to have any BBQs?	Yes ☒ No ☐
If yes to Q12/13, please provide details of how many and what size and how you will be complying with Byelaw 8. Supported by NPA - bringing fire wood / fire bowls etc as part of bushcraft skills engagement session	
14. What measures are proposed to minimise the environmental impacts of your camping activity?	whole focus of weekend camping is introduction to the National Park, responsible access, SOAC, bushcraft skills, nature connections and environmental awareness etc.
15. Signature of Applicant:	 on behalf of group leader
16. Date of application:	28/1/25

If you wish to send in a paper version of your application, Please return this form to:

Camping Byelaws
Loch Lomond & The Trossachs National Park Authority
Carrochan
Carrochan Rd
Balloch
G83 8EG
campingbyelaws@lochlomond-trossachs.org
01389 722001

For an application to be considered valid you must;

- Complete all relevant sections of this form
- Have the form signed by a person over 18 years of age or the form submitted online and the disclaimer checked by someone over 18
- Provide proof of being a constituted club / group membership or affiliation.
- Provide a minimum of 4 weeks' notice.

The Park Authority may choose to assign certain conditions to the approval of an application over and above the usual camping permit terms and conditions.

In order to assess your application for exemption from the Byelaw(s), we are requesting some personal information from you, including your name, telephone number and email address. The personal information you provide on this form will only be used for this purpose. Your information will be processed by the Loch Lomond & The Trossachs National Park Authority securely and in accordance with Data Protection legislation.



Loch Lomond and the Trossachs National Park Authority

PRIVACY NOTICE

The information you have provided ("Your Information") will be processed by Loch Lomond & The Trossachs National Park Authority, Carrochan, Carrochan Road, Balloch, G83 8EG, for group bookings accepted for organised groups that have been authorised to camp in a camping management zone.

You can contact the Park Authority on 01389 722600 or info@lochlomond-trossachs.org

The Park Authority's Data Protection Officer is our Governance Manager who can be contacted on the below noted details:

Carrochan Road, Balloch, G83 8EG

Email: info@lochlomond-trossachs.org

Tel: 01389 722600

How will your information be used?

Your Information will be used to:

- We will use your email address to email you your booking confirmation and other related information regarding your booking.
- We may use your telephone number, mobile phone number or email address to contact you regarding your booking.
- Our Ranger Service may use the personal data you submit during the booking process to identify you when patrolling in Loch Lomond & The Trossachs National Park.
- We may use your personal data to contact you in the event of a suspected breach of the Loch Lomond & The Trossachs National Park Camping Management Byelaws 2017. Terms and Conditions apply to all bookings made with Loch Lomond & The Trossachs National Park Authority. By making a booking you agree that you have read and agree to these Terms and Conditions.
- We may use your personal data to inform evaluation reports of the Camping Management Byelaws.

What is the legal basis for us to process your data?

The legal basis for processing Your Information is:

Compliance with the Loch Lomond & The Trossachs National Park Camping Management Byelaws 2017.

Do I have to provide my information?

You do not have to provide your information to the National Park Authority

Without the correct information however we may not be able to successfully complete an online booking.

How long will you keep my Information?

We will hold your information from the end of the year it was provided for a period of 3 years. Your information will be retained for the minimum period necessary. Your information will be destroyed under confidential conditions after this period.

Who will you share my information with?

Your information will be accessed by Park Authority staff for the purpose of enforcement of the Loch Lomond & The Trossachs National Park Camping Management Byelaws 2017.

The Park Authority will generally comply with requests for specific information from other regulatory and law enforcement bodies where this is necessary and appropriate.

Will you transfer my data outside the UK?

In general the Park Authority does not transfer personal data outside the UK and on the rare occasions when it does so the Park Authority will inform you.

The Park Authority will only transfer data outside the UK when it is satisfied that the party which will handle the data and the country it is being processed in will provide adequate safeguards for personal privacy.

Your Rights

You have the right to:

- **Access Personal data held about you**

You have the right to access the personal data the Park Authority holds about you. This right is called a Subject Access Request, often referred to as a SAR.

You can receive a copy of your personal data held by the Park Authority, details on why it is being used, who it has been/will be shared with, how long it will be held for, the source of the information and if the Park Authority uses computer systems profiling to take decisions about you. Details on how to submit a Subject Access Request can be found on our website at:

<http://www.lochlomond-trossachs.org/park-authority/freedom-of-information/accessing-personal-information/>

- **Rectification of Personal Data**

You have the right to request that the Park Authority corrects any personal data held about you that is inaccurate.

- **Erasure of Personal Data**

You have the right to request that the Park Authority deletes personal data about you. This is known as “the right to be forgotten”.

You can request erasure of personal data in certain circumstances , for example:

- i) The personal data is no longer necessary for the purpose it was collected
- ii) It is being processed unlawfully
- iii) The personal data has to be erased due to a legal obligation the Park Authority is subject to

- **Restrict Processing**

You have the right to request that the Park Authority restrict processing your personal data if

- i) You think the personal data is inaccurate
- ii) The processing is unlawful
- iii) The Park Authority no longer needs the personal data but you may need it for legal purposes
- iv) You object to the Park Authority processing for the performance of a public interest task or any official authority vested in the Park Authority.

- **To Object**

You have the right to object to the Park Authority's use of your personal data. The Park Authority will have to demonstrate why it is appropriate to continue to use your personal data.

Complaints

If you are unhappy with the way the Park Authority has processed your information you have the right to complain to the Information Commissioner's Office:

The Information Commissioner's Office - Scotland
45 Melville Street
Edinburgh
EH3 7HL

Telephone: 0303 123 1115

Email: Scotland@ico.org.uk

You should however raise any concerns regarding our handling of your information with the Park Authority in the first instance. Details of our complaints process can be found at:

<http://www.lochlomond-trossachs.org/park-authority/how-to-make-a-complaint/>

The Park Authority does not use profiling or automated decision making processes.

LGBT Youth Scotland █████ Youth Group – Inclusive Camping weekend May 2025

Overview

Background

Loch Lomond & The Trossachs National Park Authority (National Park) have been liaising with LGBT Youth Scotland █████ group since 2024 when we were introduced via █████ our Charter Manager, in July as part of our Summer Inclusion Programme promotions.

█████ National Park Education & Inclusion Adviser and lead Charter officer, and █████ Youth & Community Development Officer, LGBT Youth Scotland had been initially liaising to host an online session for █████ to consult their Youth Group participants on their experiences of engaging / visiting the National Park and ways we can look to improve the public facilities provided. That took the form of a presentation and interactive jamboard – where the group added their experiences and ideas. This has been uploaded in 1.4 in our Portfolio.

Developing the plans

After this initial session, we continued the dialogue, working on the ideas generated through the discussions and activity suggestions from the young people. █████ developed an overview of ways we could start to support the group to visit the National Park, and █████ asked the group to respond to these, firming up and helping to shape possibilities.

Plans continued over the winter, and in early 2025, we confirmed a date for hosting the young people at █████ campsite. █████ applied for the camping permit and we block booked the entire campsite out for the weekend of the 9th to 11th May, to ensure no other campers would be staying at the site and the group would have the entire facility as part of our inclusive camping programme.

My colleague █████ National Park Education and Volunteering Officer took the lead on liaising with █████ on the weekends camping logistics, including the equipment we can loan to the group to ensure no one had to buy any specific equipment to be able to participate, as well as meeting with █████ to show them the site etc. █████ also arranged the wonderful support of our Volunteer Rangers to meet the group at the campsite on the Friday evening to give them the kit and help with any set up.

█████ and █████ then added the final details to our planned nature connections activities we would be delivering on the Saturday and Sunday as well as booking our cruise on the Loch Katrine boat for the Sunday.

Lots of background logistics, Health and Safety and other planning went into preparation for the weekend, but it all resulted in a truly inclusive, immersive and positive weekend camping experience for everyone.

Outcomes and next steps

■■■■ and ■■■■ truly had one of the most uplifting and positive weekend experiences supporting the group from all our combined 50 years of working in the Park! The leaders ■■■■ and ■■■■ (■■■■) were brilliant and so well organised. We couldn't thank them both enough for being so positive about the programme and activities. They were also supported over the weekend with ■■■■ from ■■■■ who was so brilliant at helping frame the activities and supporting the group to complete them. It was a pleasure working with everyone and felt truly collaborative and co-designed.

We are waiting for ■■■■ and ■■■■ to confirm photo sharing approvals and sending through some of the pictures from the weekend. ■■■■ has uploaded some of the creative aspects of the activities to the portfolio.

The follow up plans include reconnecting with the group at ■■■■ ■■■■ arranging for further engagement sessions (possibly a bat walk for example) and also early conversations about making this an annual camp which we would love to support.

We are so grateful to make this wonderful connection with the group and look forward to building on this initial session.

 LLTNPA	Itinerary and Safety Briefing for LGBT Youth Scotland Group camping weekend Activities 10th and 11th May	REF No: ISSUE:
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This template should be used to outline the necessary arrangements for delivering an engagement session with participants including Volunteers, School Groups, Junior Rangers and Inclusion Groups safely. It should capture the essential practical arrangements and highlight the **key safety briefing** for participants.

The details within this document should be derived from risk assessments, toolbox talks and your knowledge of the group you are working with (e.g. their skills, experience, knowledge, etc.), the specific location (e.g. remoteness/ terrain/ working near water / facilities, phone signal, etc.) and of course the expected weather on the day of the event.

Incorporate the key information including itineraries for your session, contact information for the group and any coordinating leaders.

This is information and assistance for yourself and is to be shared with the relevant accountable persons such as a teacher / group leader. Bring a copy with you on the day.

DESCRIPTION of EVENT – Brief Summary of the event (name of group, activity, location)
LGBT Youth Scotland [redacted] Group are taking part in our Inclusive Camping Project at [redacted] Campsite on 9th – 11th May. The group are arriving on Friday evening and will be supported to set up camp by 2 National Park Volunteer Rangers before settling in for the evening. [redacted] On Saturday 10th May [redacted] and [redacted] are supporting a number of engagement sessions with the group on site and nearby at [redacted] Campsite. These include a morning walk along [redacted], taking in the viewpoint. Nature Connection activities will include foraging for art materials; meet a tree; Nature's Palette. The afternoon session will encompass bushcraft activities including fire lighting and shelter building. We will conclude the day with a discussion about future activities in the National Park. The Sunday morning session includes a cruise on Loch Katrine (please see below regarding safety procedures) and a walk to the viewpoint at Trossachs Pier. Here we will do some creative activities including poetry and sketching. This safety briefing will consider key risks and controls for the sessions supported by the National Park on Saturday and Sunday as well as controls for the loan of the NP camping kit. All other safety considerations are covered on the LGBT YS risk assessment, and those of third-party providers e.g. [redacted]. Other risks and controls associated with the campsite follow any campsite procedures, e.g. fire risks, water safety and are not covered on this briefing.

Relevant PEOPLE – NPA staff as well as visiting teachers / leaders as relevant. Include contact details and assigned responsibilities

NP staff leaders: role is to ensure the safety of the participants during the sessions.

Their key responsibilities include:

- To know the locations and any likely hazards expected
- Have met with the group leader prior to the camping weekend to look at sites and what is required to borrow from the NP.
- Send information to the participants in advance of the session regarding safety, kit, timings, location etc.
- Check the weather forecast to ensure the session can go ahead.
- Liaise with VRs who are helping with the camping kit being loaned by the National Park, and ensure this kit is safe and fit for purpose.

Group Leader/Teacher:

Responsibilities are:

- To have read the relevant risk assessments/safety briefing sent by the NPA and have sent the LGBT YS risk assessment to the National Park.
- To have had a site visit with the NPA at the campsite and Trossachs Pier to consider risks and mitigations required prior to the camp.
- To have communicated kit, clothing and camping kit requirements to the participants ahead of the weekend.
- To have requested camping kit required from the NPA camping loan kit.
- To be responsible for all aspects of the weekend camp such as transport, food, kit, safety of participants etc.
- To ensure the participants have appropriate clothing and take sufficient food and drink for the activities being provided by the NPA.
- To be responsible for the behaviour of the participants throughout all sessions.

Important phone numbers	
Mobile	
Mobile	
Group Leader Contact	-
Campsite Ranger Mobile (not to be shared)	
Loch Katrine	

NP Campsite Rangers on duty over the weekend (this may change):

Friday

10:00 – 17:30 – [REDACTED]
13:30 – 21:00 – [REDACTED] and [REDACTED]

Saturday

10:00 – 17:30 – [REDACTED]
13:30 – 21:00 – [REDACTED] and [REDACTED]

Sunday

10:00 – 17:30 – [REDACTED] and [REDACTED]

Please note: After 17:30 the Rangers will not be present at the campsite. However, the above will be patrolling in the area until 21:00, and can be reached on the above mobile phone. PLEASE DO NOT GIVE THIS MOBILE NUMBER TO ANYBODY AS AN INTERNAL NUMBER ONLY

Relevant PRE-ACTIVITY Requirements - steps to consider for a successful and safe session.

What preparation must be undertaken, and by whom: consider what participants must bring and be prepared for (e.g. weather, terrain, activities, welfare, transport, etc.)

NP staff leaders:

- Reconnoitred the route and activities prior to the session, ensuring all expected hazards are known and addressed.
- Met onsite with LGBT YS Group Leader ahead of session.
- Shared necessary information with group ahead of this event.
- Liaised with the campsite Rangers about the weekend, making a note of staff on duty throughout the duration of the camp.
- Plan group arrangements, taking consideration of any known participants requirements.
- Checked the weather forecast to ensure the session can go ahead.
- Ensure Mobile Phone charged, operational and has the necessary contact numbers stored.
- Briefed the group before starting the session.
- Organised the camping kit to loan from the Inclusive Camping kit and checked everything is in order ahead of the camp.
- Organised all kit for the NP supported sessions and sent appropriate risk assessments.
- Ensured the Volunteer Rangers have all the information they need ahead of the weekend to ensure the support for setting up the camp will be safe.

Group Leader:

- Brief the participants, ensuring they understand the tasks to be performed.
- Provide NP Staff with any medical or other relevant information necessary to ensure safety and wellbeing of participants
- Ensure participants have all required kit.
- Confirmed Contact and Safety arrangements with NP Staff

Relevant Risk Assessments and Sources of Information

Note anything of relevance that you used or want to highlight availability of.

Possible Sources of Information:

National Park Guidelines for engagement programme delivery:

- [H&S, Behaviours and cancellation procedures etc.](#)

National Park Risk Assessments: [Review H&S folder](#) for more content, suggestions below:

- [Leading Education and Training Activities](#)
- [Working in the Outdoors](#)
- [Bushcraft - Lighting fire and cooking on fire.docx](#)
- [Bushcraft - Ropes and shelter building.docx](#)
- [Risk Assessment - Camp Loan Kit - Use on NP Campsites V3.docx](#)
- [Bushcraft - Using Kelly Kettles.docx](#)

Tool box talks: [All in this folder.](#), including suggestions below:

- Ticks
- Slips, Trips, Falls
- Manual Handling.

Other procedures and sources of information:

- [Tool Booking procedure](#) – please follow this process for booking tools.
- Handbooks & guides for working with Volunteers, [Junior Rangers](#) etc.
- [Tool Cue cards](#) – select which tools are relevant for your task to include in the safety briefing
- [Junior Ranger itinerary template](#)
- [Outdoor Learning itinerary template](#)
- **WebGIS mapping link:** [LLT WebGIS v1.2 \(nationalparks.scot\)](#)

Summarise the main hazards and controls required:

- This should be derived from the generic risk assessments and specific hazards identified during your advance planning
- Only detail relevant and significant items and those you want to ensure are addressed

Ensure this is written as a briefing i.e. in a way it is understandable when shared with participants / supporting teachers / Volunteers / adults in advance and on the day.

Standard Key Safety considerations that can be included (for suggestion only - add / delete as necessary):

The main safety considerations to be covered in the health and safety briefing on site will be:

- **Slips, trips, falls**
- **Warm weather**
- **Staying together**
- **Shelter building considerations**
- **Fire health and safety**
- **Traffic – [REDACTED] Campsite and [REDACTED]**

Lack of Supervision/ Experience: Loss of or ineffective control leading to heightened risk of accident

- Duty RTL / phone numbers for escalation or further assistance
- NP/ Group Staff will undertake safety planning in advance.
- Information on the event, including group arrangements, rules, expectations and safety information given in advance.
- Full safety briefings will be given prior to the session.
- Continual supervision by NP/Group Staff.
- Continual checks and dynamic risk assessments throughout the session.

Terrain: uneven ground - slips, trips, falls, overhanging vegetation, wet, mucky underfoot

- NP Staff will have reconnoitred the route and activity prior to the session ensuring expected hazards are known.
- Kit lists issued to group ahead of session.
- Checks on arrival to ensure group have appropriate kit and are aware of expected terrain. Route changed to flatter route if required on the day, alternative route chosen.

Exposure to Weather: possible hot conditions

- NP Staff will monitor expected conditions and communicate appropriately in advance.
- Checks on arrival to ensure group have appropriate kit and are aware of expected weather conditions.
- Continual checks and dynamic risk assessments throughout the session, ensuring rest time in the shade and plenty of fluids are taken in.

Putting up shelters:

- Staff to follow bushcraft- Shelters Risk Assessment – Safe selection of trees
- Safety demonstration given on day
- Woodland site is surveyed regularly for unsafe trees/branches
- Ropes and tarps in good condition and checked regularly
- Hammocks will be positioned only a few inches off the ground, with any debris removed

Fire-lighting activity:

- Fire safety equipment located at the site in a clear place which is shown to all participants Including first aid kit, fire gloves, filled water carrier and fire blanket.
- Bushcraft – Fire lighting activity risk assessment followed
- Fire bowls available and to be used for any fire activity
- Fire extinguished safely after use

- Fire circle determined and safe area around fire to be clear at all times – marked out

Ticks

- Tick toolbox talk undertaken by NPA staff
- Group asked to wear long trousers and boots for walks
- Tick remover carried and sticky roller used at end of session
- Ticks included in tool talk

Illness: Pre-Conditions, heat, tiredness

- Group to provide NP Staff with any pre-existing medical condition or other relevant information. Responsible group leaders must ensure all participants have any relevant medication with them on the day.
- National Park staff are trained First Aiders will carry an appropriate First Aid kit and will obtain emergency support if required.
- Group will be advised to alert Staff in the event they feel unwell.
- Nearest emergency medical assistance & process provided to group in advance of sessions.
- Location map if working remotely

Closest Doctors Surgery	[REDACTED]
Closest Minor Injury Unit – Stirling Community Hospital	tel:01786
Closest A&E	Forth Valley Hospital, Larbert
What 3 Words	[REDACTED]

Traffic: Injury through driving or contact with vehicles

- Group leaders are responsible for safe transportation of group to the camp site.
- Hi-viz vests provided to group for walking on forest roads/in car park areas.
- Campsite traffic will be managed in terms of parking. As the group has sole use of the site it is anticipated that traffic will be reduced. However, due to the forecast being warm the group will be advised to be careful when near to the car parking areas and the forest roads.

Use of Inclusive Camping Kit:

- Kit checked prior to loaning for safety issues
- VRs sent information prior to event
- Group sent health and safety considerations for camping kit use prior to camping weekend
- VRs to demonstrate how to put up tents
- Group supplied in advance with kit list and links to each piece of kit from manufacturer's website
- Paper copies of instructions for kit left with the group

Add further necessary hazard/control details and any notes and safety briefing:

Kit requirements – suggestions below (add / delete as required)**Provided by NP Staff Leader**

- First Aid Kit
- PPE as required
- Education props
- Tools & Equipment
- Camping kit required by group

Essential kit that needs to be brought by the group. – ensure this is communicated with the group ahead of the session, any issues sourcing essential kit to be discussed and consider ways to support if possible.

Personal Kit suggestions for NPA – Led activities

- Lighter layers and a sun hat. Long trousers for walks. Boots/walking shoes ideal.
- Waterproof trousers and jackets just in case.
- Water (can be topped up at lunchtime) / hot drink

Add additional / specific kit requirements below:

Itinerary Provide a detailed summary of the activities planned to be undertaken, including locations.

Add your itinerary / plan for the day below showing key details as to what will be happening when and where. Include details on Welfare arrangements.

Fri/Saturday 9th/10th May

Time	Activity Location – [REDACTED] Campsite. Note check-in is from 2pm
Friday evening 17:30	Arrive [REDACTED] Campsite Welcome from NP Volunteer Rangers – [REDACTED] Set up camp Dinner, star gazing
Saturday 10th May	
08:00 - 10:00	Breakfast, tidy site, prep for activities
10:00 – 12:00	Session 1 – Introduction from [REDACTED] and [REDACTED] Scene setting for the day – morning's focus on nature connections and wellbeing through sensory and mindfulness. - Activities include:

	Map mat and intro to species that live in the National Park Mini National Parks Meet a tree - Walk along circular green route from the campgrounds or alternative route depending on what the group would prefer. Rainbow pallets, mini match boxes Foraging for art materials, wild food foraging and folklore Mindfulness at viewpoint
12:00 – 12:45	Lunch break – back at campground
12:45 – 15:00	Bushcraft – Fire lighting, shelter building, campfire cooking, ephemeral art and photography (using natural materials foraged on morning walk)
15:00 – 16:00	Discussion about future visits and co-design of visits – [REDACTED] Pride Market place stall exhibit ideas.
16:00 – 18:00	[REDACTED] and [REDACTED] depart at 16:00. Free time – mindfulness, supervised wild swimming, games, drama etc.
18:00	Dinner
18:00 – 22:00	Group activities – story telling, star gazing, night safari etc. Quiet time after 22:00 A night under the stars!

Sunday 11th May

Time	Activity Location – [REDACTED] Campsite. Note check-out is 11 am
Sunday 08:00-10:00	Breakfast and take down tents, tidy site etc. Volunteer Rangers will help and take the kit back with them. [REDACTED] & [REDACTED] on site from 10am.
10:00	Final pack up and depart site for Trossachs Pier Loch Katrine. Transport available – NPA 9-seater vehicle and 5-seater vehicle.
10:30	Arrive Trossachs Pier
11:00 – 11:45	Cruise on Loch Katrine – Taking in this amazing landscape that has inspired poets and writers such as Sir Walter Scott.
11:45 – 12:45	Walk to viewpoint – Landscape sketching, frame a view, poetry, Gaelic culture, literacy and reading the landscape (using Literacy in the Landscape resource)
12:45 – 13:15	Return to campsite in vehicles
13:15 – 14:00	Lunch Goodbyes - [REDACTED] and [REDACTED] depart

14:00-15:00	Final reflections Pick up stored kit and depart in bus
15:00	Return journeys home

Relevant POST-ACTIVITY Requirements – suggestions below, please add as relevant to your task

Examples -

NP Staff:

- Ensure all participants are aware of the need to check for tick bites after the session and know how to take any necessary action.
- Remind everyone to wash hands after all activities
- All kit checked, dried and put away incl tents etc.
- 1st Aid Kits are replenished and put away.
- Log off from Orbis
- Complete recording of engagement session following current process.

Participants (Teacher/Leader)

- Ensure all participants are accounted for and well
- Provide event feedback to NP Staff

Document Control and Revision History

Prepared by

Contact

Version:	Date:	Summary of Changes:	Name:



From: [REDACTED]
To: ["Stirling Pride"](#)
Subject: RE: National Park support - Stirling Pride, Pride Rural Tour & our Nature Campaign
Date: 09 May 2025 11:00:29

Hi [REDACTED]

No need to apologise, we are all running at full pelt at the moment! We are just putting the final touches to our inclusive camping weekend for [REDACTED] Youth Group who are camping at our [REDACTED] site from tonight – we have some great nature connections activities planned and are taking them on the Loch Katrine cruise on Sunday, and the weather is looking fantastic as well – so excited to get this project planned and get to the fun part! Aiming to do some creative nature inspired art for them so we can bring examples to Stirling Pride for the Market place stall.

Thanks so much for including us in Stirling Pride, we are really excited by this opportunity. I updated our internal staff Park for All equalities group last week about it and there was a lot of interest! Just needing final approval on numbers / process etc internally for volunteering but that isn't any issues, just the usual logistics.

We have let my colleague [REDACTED] know about the dates for the events you listed so we can get the Park based ones promoted now our Nature Hub pages are live: [Nature Hub - Here. Now. All of us. - Loch Lomond & The Trossachs National Park](#). [REDACTED] will let me know about the best date for our Ranger event support and I'll get back to you asap on this. Just had to focus on the LGBT Youth camp sessions and prep this week so I'll have a bit more headspace next week once I'm back at the desk (taking Mon off to recover!)

Hope that is all OK?

Have a lovely weekend when it comes and make the most of this gorgeous weather

Cheers

[REDACTED]
[REDACTED]
Education and Inclusion Adviser
Loch Lomond & The Trossachs National Park

Direct: 01389 [REDACTED]

www.lochlomond-trossachs.org

[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: Stirling Pride

Sent: 01 May 2025 16:38

To: [REDACTED]

Subject: Re: National Park support - Stirling Pride, Pride Rural Tour & our Nature Campaign

Hi [REDACTED]

I hope you are well.

Sorry this has taken me a minute to come back to you following our meeting.

I wanted to send across what we have planned when, some of these are in the National Park and some are not but I have included them all.

Strathblane - Drag Bingo - 31st May

Callander - Cabaret Evening - 14th June

Kippen - Silent Disco - 28th June

Aberfoyle - Short Film Screenings - 26th July

Killlearn - Ceilidh - 22nd August

Buchlyvie - Meditate With The Herd - 31st August

Killin - Hannah Rarity in Concert - 8th November

Thornhill - Ceilidh - 22nd November

Dunblane - Festive Supper Club - 13th December

We also currently have pencilled in two dates for our Wander & Blethers which are 12th July in Strathyre and 18th October in Mugdock Country Park. It would be great to do one of these as the Ranger led event we discussed - doesn't need to be at the locations we have suggested - these haven't been advertised yet so happy to swap things around.

In terms of Pride itself, can confirm that we will make sure that there is a stall for the National Park at Albert Halls on the 20th September and it would also be fantastic to have you guys as part of our Pride March. We will confirm times and details a bit nearer the time.

Anything I have missed let me know?

Cheers,

[REDACTED]

On Fri, Apr 4, 2025 at 12:07 PM Stirling Pride <[REDACTED]> wrote:

Amazing. Will catch up then.

[REDACTED]

On Fri, 4 Apr 2025, 12:06 [REDACTED] <[REDACTED][lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)> wrote:

Hey,

Fantastic – 3pm on the 9th is perfect. I'll ping a teams link across
Look forward to catching up with you then.

Thanks

[REDACTED] ([REDACTED])

Education and Inclusion Adviser

Loch Lomond & Trossachs National Park

Direct: 01389 [REDACTED]

www.lochlomond-trossachs.org

[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: Stirling Pride [REDACTED] >

Sent: 04 April 2025 12:04

To: [REDACTED] <[REDACTED][lochlomond-trossachs.org](mailto:[REDACTED]@lochlomond-trossachs.org)>

Cc: [REDACTED][@stirlingpride.com](mailto:[REDACTED]@stirlingpride.com)

Subject: Re: National Park support - Stirling Pride, Pride Rural Tour & our Nature Campaign

You don't often get email from [REDACTED]. [Learn why this is important](#)

Hey [REDACTED]

Thats no problem at all.

Im available between 3 and 5pm on Wed 9th April if that would work?

Cheers

On Fri, 4 Apr 2025, 12:00 [REDACTED] <[REDACTED]@lochlomond-trossachs.org> wrote:

Hi [REDACTED]

Thanks for getting back to me so quickly and such a positive response, this sounds great. A meeting would be wonderful, happy to do a Teams call if that would work? Copied in my manager Nik to this response, unsure about capacity to attend on the 17th May (Our LGBT Inclusive camping is the weekend before so I'll be clawing back some time and will be away that weekend, but there may be someone else available across the Charter Champion group).

Let me know how you are fixed for a call – either next week or at some point the week after before the holiday weekend (I'm working this Sat as well, so off on Mon next week).

Look forward to taking this forward with you, really exciting for us.

Cheers

[REDACTED]
[REDACTED]
Education and Inclusion Adviser
Loch Lomond & Trossachs National Park

Direct: 01389 [REDACTED]

www.lochlomond-trossachs.org

[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

From: Stirling Pride [REDACTED]

Sent: 03 April 2025 18:35

To: [REDACTED] <[REDACTED]@lochlomond-trossachs.org>

Cc: info@stirlingpride.com

Subject: Re: National Park support - Stirling Pride, Pride Rural Tour & our Nature Campaign

You don't often get email from [REDACTED]. [Learn why this is important](#)

Hi [REDACTED]

Thank you so much for your email.

We would absolutely love to connect with the National Park and have you involved with Pride.

In terms of the Rural Tour we have our main events booked in for the year however, we have 2 more Wander and Blethers in the diary but not as yet planned. I wonder if one of these could be a Ranger led Nature walk?

We also have an event coming up in Stirling on 17th May for International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) which we could offer some space to the National Park to present their work in some way?

Let me know what you think and if a meeting to discuss would be beneficial, happy to do that.

Thanks



Events Coordinator

On Thu, 3 Apr 2025, 09:23 [REDACTED] <[REDACTED]@lochlomond-trossachs.org> wrote:

Hello,

We read about the Stirling Pride Rural Tour and thought it was a fantastic opportunity to reach out to start a conversation! Apologies that this might seem a bit out of the blue, and also for the long message! We are currently on our LGBT Scotland Charter journey and are working with the LGBT [REDACTED] Youth Group to host them on an inclusive camping weekend at our [REDACTED] campsite later in May, with myself and my colleague [REDACTED] running some nature connection and bushcraft sessions for them for a couple of days. We are hoping that they will do something creative inspired by nature that they can share. We then would really love the National Park to attend Stirling Pride, to reconnect with the group but also show our support for the whole LGBTQ+ community.

We recently had our LGBT Charter Champions group meeting and discussed getting in touch to promote some of the National Park support and resources to connect with Stirling Pride and the rural tour, either for this year (but totally appreciate that you have a fantastic programme already developed!), but for the future as well. We are really keen to develop a long lasting collaboration with you, so this is hopefully an opportunity to start.

We have various programmes running in the National Park this year, so we have summarised some of this below:

National Park Nature Campaign Opportunities

Balmaha Visitor Centre Summer Events Programme

Each year, our Balmaha Visitor Centre (BVC) welcomes around 120,000 people and plays host to a wide range of engaging events and activities, from Red Squirrel conservation days to nature-inspired walks and talks.

This summer, as part of our Nature Campaign (launching soon!), we're expanding our programme to include even more collaborative events, and we'd love to explore working with Stirling Pride as part of your Rural Tour. We'd like to offer you the opportunity to host an event at the Visitor Centre, and/or to take part in a ranger-led nature walk as part of your Rural Tour programme of events. Our aim is to create welcoming spaces for connection with both people and nature, and we see a really strong fit between your work and the spirit of the campaign.

If of interest, we can offer:

- Access to our AV room, outdoor classroom, and activity space (with the option for a marquee set-up)
- Support from our Communications Team to help plan and promote your event
- Inclusion in our upcoming Nature Hub, a new dedicated resource on our website showcasing events and ways to get involved in nature

across the Park

We're totally open to ideas - whether that's a creative or wellbeing-focused activity, a talk, or simply a gathering space for people to connect. The aim is to help visitors build deeper connections with nature and with each other – which we thought would align really well with Stirling Pride's Rural Tour.

Nature Walks with a National Park Ranger

We could also explore the opportunity to work with you on a Nature Walk in the Park which would be led by one of our Rangers or Volunteer rangers. Again, if of interest we can work with you to cocreate the activity, and to ensure it aligns and works as part of the wider Rural Tour programme. We could also potentially combine the tour, i.e. have a morning event at BVC, followed by a Nature Walk in the afternoon. We have a year round programme for engagement through our **free Ranger Service** support – with an online calendar showing our available dates: [Ranger Support Request](#) – but don't worry if there isn't a date that works for you as we are pretty flexible. Our **Nature Discovery days** are about connecting with Nature, and the benefits that being in green and blue spaces has for our wellbeing.

Nominate a Nature Hero!

As part of our 2025 Nature Campaign, we're also launching - **Nature Needs Heroes** – celebrating and showcasing individuals who are making a real difference for nature in and around the National Park.

We know that there are inspiring people from all walks of life who are helping to protect, nurture, and connect with the natural world in meaningful, impactful and transformational ways. Now, we want to spotlight their work and share their stories.

We need your help!

We're reaching out to you to ask for suggestions on individuals who deserve recognition as **Nature's Heroes**. Whether they're involved in conservation, community education, sustainable practices, volunteering or simply making a difference in their corner of the National Park, we want to hear about them, and we want to celebrate their work.

Who are we looking for?

- Individuals who live, work, visit or enjoy the National Park and are leading positive change for the environment.
- People who demonstrate how connecting with nature can have a lasting impact.
- Transformational stories – this could be a major career change, positive or lifestyle/mental health benefits realised from increased time in nature.
- Those who inspire others to take action, big or small.

What information do we need?

- As much as possible! Think 5 Ws – Who, What, Where, When and Why!
- The more information on why you think someone is a Nature Hero

you supply, the more likely they are to be selected!

How will we celebrate them?

- Initially, we'll select 5 Nature Heroes to feature in our campaign materials, but we will expand those we feature throughout the campaign.
- These individuals will be highlighted across digital and print platforms, including our website, social media, materials at our Visitor Centres and potentially in media features.
- We're also exploring a potential touring photographic exhibition of their portraits and stories later in the year.

What is required if selected?

- An initial chat with a member of our Comms Team (in-person or online) to get a fuller understanding of their work, motivations and story.
- Potentially a half day photoshoot in the Park to capture images which will be used for promotional activities to support the campaign
- Support with potentially media opportunities i.e. interviews, photography – which our Comms Team will fully support on

Please send your nominations to [REDACTED]@lochlomond-trossachs.org

If any of this sounds interesting, or if you would like any more info at all, we would really love to start the conversation with you. My role is education and inclusion at the National Park and my contact info is below. Cheers,

[REDACTED]

[REDACTED] nd [REDACTED] on Adviser

Loch Lomond & The Trossachs National Park

Direct: 01389 [REDACTED]

www.lochlomond-trossachs.org

[Outdoor Learning Directory](#) - learning materials, grants and training provided by Scottish Government partners

I'm a hybrid worker, based predominantly from home though in our Headquarters as required. [REDACTED]

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| | which it is addressed.

--

The Stirling Pride Team
www.stirlingpride.com

12:23

86

Cancel

Highlight

Next



12:23

86

Cancel

Highlight

Next

16

landscot



forestryandlandscot Scotland's lochs, rivers and coasts can be wonderful to explore, but make sure y...

22

its



thewildlifetrusts Helping nature = Helping yourself!

23

events



gravelfoyle_events PàircRide is back this Sunday in Aberfoyle from 10am-12pm!

26

wow!



@robertmartin_

Love this painterly shot of Loch Lomond



@sherryberry2_

27

0:25



nature

10 ways to make space for nature this spring



with fiddle and bagpipes

Full details & to book tickets

lovelochlomid



lovelochlomid Immerse yourself in nature this Friday!

Book here

12:23



Cancel

Highlight

Next



10

1:47



fire_scot

0:15

ONE SPARK
IS ALL IT TAKES

11

UPDATE

VERY HIGH RISK OF
WILDFIRE
Across all areas of Scotland

fire_scot 🚒 The VERY HIGH wildfire warning remains in place across Scotland until Wednesday, 9 April ...

14

1:47



stirlingpride

stirlingpride 🏳️‍🌈 A small group of us had a fantastic time at our Wander & Brether in Tyndrum today! The weather...

weefee_photography and
ukadventurecollective

0:12



15

1:47



Loch Katrine

16

1:47

@blackscot...
adventurers
always bringing good vibes!

No place like Scotland 🏴󠁧󠁢󠁥󠁮󠁧󠁿

blackscottishadventurers

0:41

SUNNY BALMAHA 🌞



12:23

85

Cancel

Highlight

Next

north_hold FOLKLORE TIME!

7

rspb.scotland Happy International Beaver Day!

trustinthepark

WALK PARK Wednesday 23rd April
10.00am - 3.00pm

Walk Leader Training

Drymen Village Hall
The Square, Drymen G63 0BL

trustinthepark Ever fancied upskilling yourself to become a Walk Leader in your community? ...

stirlingpride

Stirling PRIDE

WANDER & BLETHER Tyndrum 12th April at 1pm
Featuring Stirling Council, Stirling Council & Stirling Council

stirlingpride Who is coming along to Tyndrum on Saturday at 1pm?...



8

lomondtrossachs What's your vibe?

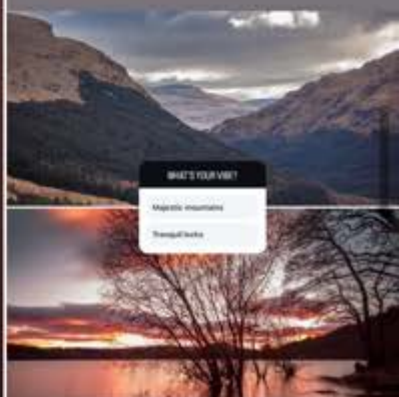
stirlingcouncil

Visitor levy - have your say

stirlingcouncil

stirlingcouncil More than 550 individuals and businesses have already provided ...

ENGAGE.STIRLING.GOV.UK



12:23

85

Cancel

Highlight

Next

7



10



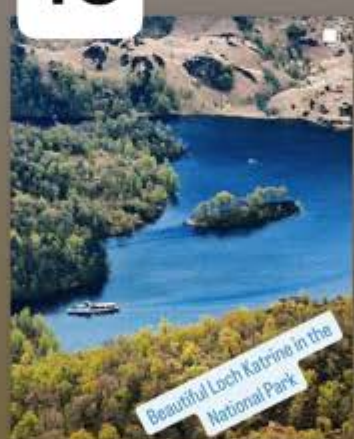
11



Did you know Loch
Chen has its own
monster...?!

Thanks
@kerrymacphee for
your fab storytelling
and Gaelic teaching!

13



WANDER
& BLETHER Tyndrum
12th April at 1pm

14

Ptarmigan



tells you how
many Munros
they've bagged

loves a well-fired
roll

knows all the
words to
Caledonia

18



Atlantic salmon have returned
to the River Gail after 10 years
of restoration efforts!

21



Your outie takes actions
to tackle the nature
and climate crisis

12:23

85

Cancel

Highlight

Next

29

idscot



forestryandlandscot in the wake of Storm Eowyn, we're urging visitors to exercise extreme caution if th...

30

landscot



Lunchtime from Rosamunde, volunteer France.

31



@watchmesee

Living the sunset adventure from @watchmesee

lomondtrossachs

0:52

3

vayofficial



westhighlandwayofficial Ben Lomond with its white cap on

Part of the @stirlingpride Rural Tour

stirlingpride

Kim Carnie in Concert
Gartmore Village Hall
Saturday 29th March
7.30pm

£5



stirlingpride BIG ANNOUNCEMENT

4

owyn #before ...

It's been a busy time for our Estates Team.

... #after



Big thanks to our Estates and Ranger Teams for all their hard work!





Your story 2m



stirlingpride



Callander Cabaret

with performances from Marianne McGregor,
Venn Smyth, Heather Downie & More!

Callander Kirk Hall
Saturday 14th June, 7pm

£5

Funded by Communities
Mental Health & Wellbeing Fund



stirlingpride 🏳️‍🌈 TOMORROW! Callander Cabaret will see several incredible artists take to the stage for an...

Say something...



Activity



Boost



Highlight



Mention



More





LOCH
LOMOND
& THE TROSSACHS
NATIONAL PARK



Park
for all



LOCH
LOMOND
& THE TROSSACHS
NATIONAL PARK



Park
for all





Latest news

[A walk for \(and presumably with\) Francis on June 26th](#)

[EqIA training materials](#)

[Pride Month 2025](#)

[REMINDER: How to get your legal agreement signed correctly using Signable](#)

[UNION – Getting Advice](#)

[Climb The Wall – raising money for Palestinian Red Crescent Society, Middle East Children's Alliance, and Wadi Climbing](#)



Wellbeing & Hybrid Working

Visit our Wellbeing & Hybrid Working Hub for support.

Our LinkedIn Feed

Our social channels



[> News](#) > [Pride Month 2025](#)

Pride Month 2025

June 17, 2025

This June, we proudly celebrate Pride Month, a time to acknowledge and honour the resilience, diversity, and contributions of LGBTQ+ people in our communities and beyond.

As custodians of some of Scotland's most beautiful natural landscapes, we reaffirm our commitment to ensuring the outdoors is a place of belonging, safety, and wellbeing for everyone. The outdoors should be for all, but we know that's not yet a reality for everyone.

- A 2023 report from *Outdoors for All* found that nearly 1 in 4 LGBTQ+ individuals reported feeling unwelcome or unsafe in rural outdoor spaces.
- Trans and non-binary people were twice as likely to say they've faced barriers to accessing nature due to fear of discrimination.
- Despite these challenges, 70% of LGBTQ+ people say being in nature improves their mental health and wellbeing.

That's why inclusive access isn't just a value, it's a necessity. Our role is to support people of all backgrounds in accessing and benefitting from nature in the Park, and a primary aim of our National Park Partnership Plan 2024 – 2029 is “connecting everyone with nature”.

As a National Park, we're taking steps to listen, learn, and act. This includes:

- Prioritising inclusive access for all – including underrepresented groups such as LGBTQ+ young people and communities
- Embed quality and diversity into all of our public-facing services and communications
- Working with LGBTQ+ partners to train staff and challenge bias
- Supporting inclusive working practices, volunteering and employment pathways in the Park

This Pride Month and beyond, we invite everyone – regardless of gender identity, sexual orientation, or background – to find peace, connection, and belonging in our shared landscape. Together we will ensure that our wild places are welcoming places.

Add a new comment

Logged in as [redacted]. [Edit your profile.](#) [Log out?](#) Required fields are marked

Comment

Post Comment

LOCH LOMOND
& THE TROSSACHS
NATIONAL PARK

Park
for all

PRIDE IN THE PARK

CELEBRATING PRIDE MONTH
JUNE 2025

STIRLING PRIDE EVENTS



Scan code to
find out more

ADVICE AND SUPPORT

Looking for
advice and
support



> [News](#) > [LGBT Charter](#)

LGBT Charter

July 10, 2024

Hi folks, we are delighted to share the news that the National Park Authority has signed up to work towards achieving the LGBT Charter status.

Why have we signed up to the LGBT Charter?

We're committed

to both making the National Park Authority and the National Park an inviting place for people of all backgrounds, as summarised through our [Equalities Outcomes](#) and in our [NPPP \(PDF\)](#).

One of the communities the Park For All group recognised that we'd like to work more with, was the LGBTQ+ community. The LGBT Charter, delivered by LGBT Youth Scotland, was identified as an opportunity for us to work through this in a systematic, supported and accredited way. It also allows us to be more visible in our mission to make the Park more inclusive for all, both for staff and the public alike.

[What is the LGBT Charter?](#)

It's a

framework that enables us to review and develop our organisational processes and actions to more proactively include LGBTQ+ people in all aspects of our work. We'll use this framework to create a tailored action plan for the Park Authority, which will refine policy and practice to make us a more welcoming organisation for members of this community. Taking part in the Charter gives us the support of an assigned Charter Manager, as well as an online hub with resources and best practice examples from other organisations taking part, and a short training package to upskill staff.

We've signed up to work towards Bronze Charter status. If successful in our actions over the course of this year, at the end of May 2025 we'll be assessed and hopefully receive our accreditation for 3 years. Training 25% of our staff is one of the required actions to achieve Bronze status.

What's the training?

It's an online module that takes 2 hours to complete, designed to increase understanding of the LGBTQ+ community, their experiences and the terminology used, to build confidence in including them in our work. We all have to complete the training within the same 30-day window, but it's self-directed, meaning you can choose when within that window suits you best. We've picked August as our training month, but the Rangers will complete it in September. We appreciate that we'll never get the best window for everyone but it's important for us to do it sooner rather than later as our learnings will help us develop more meaningful actions for the remainder of the year.

We've created a training sign up sheet

with a sheet for staff that have been identified to receive this training, based on who's most likely to do engagement internally or externally as part of their role.

We have the capacity for up to 100 people to take up the training offer so would like to offer the remaining spaces out across the organisation, so if you're not on the essential list and would like to complete the training please add your name to that spreadsheet before the 19th July. There are currently 10 spare spaces remaining.

If you have any questions on the training or the LGBT Charter process, then please just get in touch with 

Thanks

LGBT Charter

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Thanks

Here. Now. All of us. - Loch Lomond & The Trossachs National Park
Your National Park Intranet
d-trossachs.org

Loch Lomond & The Trossachs National Park

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- [Windows 11 Pilot](#)
- [A walk for \(and presumably with\) Francis on June 26th](#)
- [EqIA training materials](#)
- [Pride Month 2025](#)
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LGBT Charter Journey
-charter-journey/

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> News > LGBT Charter Journey

LGBT Charter Journey

June 18, 2025

Hi everyone,

Following on from the 10:02 in May, and the Pride post last week, we are delighted to share the LGBT Charter Journey with you all now as well.

As there may have been some new members of staff who didn't receive the LGBT training or weren't aware of the work we are doing on the Charter, this slide deck will provide more information on all of this.

Here. Now. All of us. - Loch Lomond & The Trossachs National Park

LGBT Charter Journey

Loch Lomond Bookmarks

Mail - Alison Cush...

Calendar - Alison C...

(1 unread) - a.javkie...

Loch Lomond & Th...

Corporate Services ...

Extras

Home

CERVIS Main Dashb...



You will hopefully have seen some of the Pride posters that are up at HQ, but for those who are not able to get to the office, then here's a wee photo!

Any questions on any of this, just get in touch with [redacted] or another member of the Park for All group who will be happy to help.

Thanks

[redacted]

Posts

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Photos

Videos

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... See Loch Lomond & The Trossachs National Park's About Info

Loch Lomond & The Trossachs National Park's posts



Loch Lomond & The Trossachs National Park



57 m • 🌐

The National Park is for everyone! And this [#PrideMonth](#) we're excited to embark on a journey to become an LGBT Charter organisation, affirming our aim... See more



Home



Video



Friends



Marketplace



Notifications



Menu



Post



Loch Lomond & The Trossachs

@lomondtrossachs



The National Park is for everyone! And this [#PrideMonth](#) we're excited to embark on a journey to become an LGBT Youth Scotland Charter organisation. From policy to visibility, we look forward to sharing our work to be a thriving and inclusive place for visitors, residents & staff.



Post your reply

