

## Job Description:

<b>Job</b>	Project Management Adviser
<b>Hours per week</b>	21
<b>Service</b>	Environment & Visitor Services
<b>Team</b>	Land Use
<b>Job location</b>	Balloch
<b>Line Manager</b>	Land Use Programme Manager
<b>Band</b>	D

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### Key purpose

To provide expert advice, leadership and project management in the specialist area of regenerative land. The role will involve developing, managing and delivering strategies, projects, and initiatives, ensuring they are delivered on time, within budget, and to specification. The post will lead on priority programme areas such as the Resilient Farming Network and strategic land use planning initiatives, delivering measurable benefits for nature, climate and people, across both public and private land in the National Park. This post will directly contribute to organisational aims of landscape -scale transformation through restoring nature for climate and healthy ecosystems as well as fostering a resilient and sustainable land-based economy.

### Key accountabilities

- Develop, manage, and deliver specific projects and initiatives, that maximise public benefit and improve both public and private land for nature, climate and people. This includes accessing and managing funding schemes such as, but not limited to, Nature Restoration Fund, agri-environment schemes, woodland creation, water quality improvement and regenerative farming practices.
- Develop and deliver the Resilient Farming Network project, liaising with the Host Farms and contractors to baseline their holdings and create a 3-year delivery plan. Develop the community network and knowledge exchange program.

- Lead projects across the full project lifecycle ensuring alignment with organizational standards, including initiating projects, developing project initiation documents (PIDs) and project plans in conjunction with stakeholders, identifying and securing funding, managing associated budgets, procuring and overseeing external contracts, monitoring delivery, measuring outcomes and closing projects with lessons learned and handover.
- Provide expert advice, guidance, and information including training, to internal teams, land managers, other agencies and organisations on land management approaches and regenerative farming practices that contribute to National Park Partnership Plan outcomes.
- Develop and support initiatives that raise awareness of the opportunities and benefits of regenerative land management, including climate mitigation, nature restoration, and sustainable land use.
- Contribute to the development of organizational policies and strategies that support integrated land management in the Park, including strategic land use planning and the National Park Partnership Plan.
- Prepare responses on behalf of the National Park Authority to local, regional and national consultations relating to land use including agriculture, agri-environment schemes, rural development, land reform and other relevant policy areas.
- Build and maintain strong partnerships and engagement with land managers, other agencies, organisations, interest groups, and the wider community to secure support for the delivery of defined priorities and outcomes.
- Undertake any other duties appropriate to the role and grade, supporting the wider objectives of the National Park Authority.

## Person specification

Assessment Areas	Essential Criteria	Desirable Criteria
<i>Relevant Experience</i>	<ul style="list-style-type: none"> <li>• Expertise in regenerative, agroecological, or sustainable farming practices.</li> <li>• Demonstrable working knowledge and understanding of the rural land management sector.</li> <li>• Proven ability to develop networks of interest and deliver programs of knowledge exchange to support collaboration, innovation and practice change in land management.</li> <li>• Proven track record of developing, managing and leading projects, including budget oversight, reporting, monitoring outcomes, and risk management.</li> <li>• Experience of procurement and contracts management.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of developing applications to the Scottish Rural Development Programme and other similar funding sources.</li> <li>• Familiarity of national and European regulations, policies and support/incentive schemes related to land management.</li> <li>• Familiarity with the statutory planning system.</li> <li>• Experience of developing high quality management plans and/or prescriptions at farm, estate, catchment, or landscape scale.</li> </ul>

<i>Specific Skills, Abilities and Qualities</i>	<ul style="list-style-type: none"> <li>• Experience of developing and maintaining positive and effective working relationships with land managers, agencies, organisations, contractors and suppliers to deliver initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in interrogating land use information associated with GIS and other information systems.</li> </ul>
	<ul style="list-style-type: none"> <li>• Understanding of land managers' practical, economic and regulatory imperatives.</li> <li>• Knowledge of land use systems, specifically including at least one of the following: livestock farming, forestry, sporting management and conservation.</li> <li>• High levels of determination and abilities to be a self-starter who is focused on the delivery of outcomes.</li> <li>• Excellent interpersonal, negotiation, and stakeholder management skills, including the ability to manage sensitive relationships.</li> <li>• Ability to work independently and pro-actively within a defined work programme and set of outcomes</li> <li>• Strong IT and numeracy skills, including experience of project management or monitoring tools. .</li> <li>• Excellent written and verbal communications skills and ability to present confidently to a range of audiences. .</li> <li>• Ability to develop networks and inspire, motivate and influence others.</li> </ul>	<ul style="list-style-type: none"> <li>• Technical knowledge in one or more of the following themes: livestock farming, forestry, conservation, peatlands, fisheries, wild deer, invasive non-native species, landscapes (including designed landscapes), diffuse pollution, natural flood management, outdoor access and cultural heritage.</li> </ul>
<i>Required Qualifications</i>	<ul style="list-style-type: none"> <li>• A degree, or equivalent in a land management, environmental management, agriculture, forestry, or nature conservation.</li> </ul>	<ul style="list-style-type: none"> <li>• Corporate Membership of a relevant professional body (e.g. RICS, CIEEM, ICF).</li> <li>• Formal project management qualification (e.g. PRINCE2, APMP) or relevant training.</li> </ul>
<i>Any Additional Job-Related Requirements</i>	<ul style="list-style-type: none"> <li>• Full UK driving licence or access to a driver if disability prevents driving.</li> </ul>	<ul style="list-style-type: none"> <li>• Flexible approach to working hours as evening and weekend working may be required.</li> </ul>