



Job Description:

Job	Peatland Action Programme Development Officer
Hours per week	35
Service	Environment & Visitor Services
Team	Nature & Land Use
Job location	Headquarters – with hybrid working model
Line Manager	Natural Heritage Programme Manager
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Key purpose

The post holder will develop and expand peatland restoration work across Loch Lomond & The Trossachs National Park by strengthening understanding of the extent and condition of the peatland resource, building effective relationships with land managers, and by the development and delivery of restoration projects for the achievement of National Park and national Peatland ACTION targets. The role will ensure peatland restoration is well-integrated with wider nature recovery priorities and that evidence and learning from the National Park informs the Scottish peatland restoration programme.

The post holder will be part of the Peatland team within the Nature and Land Use Team in the Loch Lomond & The Trossachs National Park Authority, working to develop and scale up the peatland restoration programme within the National Park.

Key accountabilities

- Develop the necessary partnerships and engagement with landowners about the peat resource on their land and the scope for peatland restoration and sustainable management, negotiate access for peat surveys and develop options for its sustainable management and restoration.

- Develop new options for scaling up resources for delivery, including use of Peatland Code and novel funding sources and new approaches for commissioning project design and delivery.
- Improve our understanding of the extent and condition of the peatland resource in the National Park by developing and delivering a survey programme. This will include developing use of new methods and data such as LiDAR or remote sensing for analysis to augment existing field work and improve scale and efficiency.
- Develop and deliver a programme of further ground-truthing surveys including contracts for peat depth, condition, HIA and other monitoring and research to identify further restoration priorities and improve information on the multiple benefits delivered by peatland restoration.
- Develop and deliver peatland restoration projects to scale up immediate delivery, including the supervision of specialist contractors.
- Contribute peatland advice to other areas including Nature Restoration Fund projects, Resilient Farm Network and the Landscape Connections programme to help them maximise their benefits for peatland in the National Park.
- Undertake financial management of projects including approving completion, checking payment claims and reporting and contributing to programme budget planning and management.
- Monitor project delivery, setting milestones and producing regular reports for the National Park Authority and NatureScot which will include data on peat habitat improved, restored or positively managed as a part of project work.
- Run demonstration and training events, open days, and awareness raising activities to raise awareness of the value of our peatland resource as part of the broader climate change agenda.
- Undertake any line management or other duties appropriate to the grade as required.

Person specification

Assessment Areas	Essential Criteria	Desirable Criteria
<i>Relevant Experience</i>	<ul style="list-style-type: none"> • Experience of developing and maintaining positive working relationships with land managers, agencies, organisations, contractors and suppliers to deliver land management projects. • Proven experience of project management and successful delivery. • Experience of managing contractors. • Experience in successfully delivering projects to budget. • Good knowledge of upland management and land use. • Knowledge and experience of securing project funding including novel sources such as green investment, biodiversity 	<ul style="list-style-type: none"> • Direct experience of peatland survey, management and restoration projects and techniques. • Experience of working with funding streams for land management such as Peatland Code, Peatland Action, AECS & FGS. • Experience in procuring and in analysing land use information associated with GIS and other information systems. • Practical experience of producing plans, specifications and costs for

	<p>enhancement, carbon accounting and funding.</p>	<p>peatland and/or habitat restoration schemes.</p> <ul style="list-style-type: none"> • Experience of working with CDM 2015 Regulations. • Working knowledge of one or more of the following themes: upland farming, management of wild deer, woodland and forestry, natural flood management, habitat restoration and/or moorland management for sporting interests.
<p><i>Specific Skills, Abilities and Qualities</i></p>	<ul style="list-style-type: none"> • Proven ability to achieve targets, manage workloads and projects to set deadlines. • Ability to work in remote locations and navigate across challenging upland terrain in all weathers. • Articulate with excellent written, communication, interpersonal and negotiation skills. • Numerate and Computer and IT literate, including use of GIS. 	<ul style="list-style-type: none"> • Experience of utilising complex data and emerging techniques such as LiDAR and remote sensing for interrogating habitat extent and condition. • Licensed UAV pilot. • Botanical expertise at the NVC survey level.
<p><i>Required Qualifications</i></p>		<ul style="list-style-type: none"> • Corporate Membership of an appropriate professional body.
<p><i>Any Additional Job-Related Requirements</i></p>	<ul style="list-style-type: none"> • Flexible approach to working hours as evening and weekend working will be occasionally required. • A full UK driving licence or access to a driver if disability prevents this. 	<ul style="list-style-type: none"> • Off-road driving experience.